

Equipment Operator 3 – State College

Job Summary:

Operate heavy, material-moving construction equipment to excavate, prepare, maintain and/or repair civil and heavy highway - related projects. Perform manual labor as assigned. This hourly, non-exempt position will work with indirect supervision.

Essential Functions:

- * Operate heavy equipment in a safe and effective manner in order to minimize the risk of injury, property damage, or loss of life.
- * Meet performance and technical standards required to qualify for Level 3 position.
- * Safely operate heavy equipment in and among live traffic.
- * Wear personal protective equipment.
- * Perform daily safety and maintenance checks/procedures per operator's manual.
- * Ensure compliance with company quality control standards and procedures.
- * Provide guidance and encouragement to promote teamwork that increases productivity and efficiency.
- * Read the three views of a blueprint.
- * Read grade stakes.
- * Use a lock level.
- * Assist Driver - Lowboy with approved loading and tie-down procedure.
- * Perform daily lubrication of equipment as per operator's manual.
- * Complete required paperwork including Operator's Daily Report.
- * Perform manual labor such as digging or shoveling, assisting with placement of pipe and material, or other manual labor duties as assigned.
- * Proactively and diplomatically communicate with Equipment Manager, Shop Superintendent, Leader, customers and peers concerning equipment and job-related problems.
- * Exercise proper care and maintenance of company equipment.
- * Frequently work more than 40 hours per week and non-traditional hours including night shift, Saturdays and occasionally Sundays.
- * Perform additional assignments per supervisor's direction.

Knowledge of:

- * OSHA safe trenching regulations.
- * Utility installation.
- * Heavy construction equipment operation.
- * Occupational hazards and safety precautions of the trade.
- * Construction operations.
- * Basic and routine construction drawings, blueprints, sketches, diagrams and specifications.
- * Soils, aggregate fill materials, bases, proper mixing and compacting techniques.
- * Quality control standards and procedures.

Ability to:

- * Recognize problems or errors at work site related to position.
- * Make minor repairs and adjustments to equipment and detect problems with equipment.
- * Understand and carry out oral and written instructions.
- * Learn and follow GOH Company policies and procedures.
- * Work with indirect supervision.

Qualifications:

- * Must be prompt, reliable and dependable with work schedule.
- * Must have a valid driver's license for the state in which you resided with acceptable driving record per company minimum standards for drivers.

Education:

- * Prefer high school graduate or equivalent.
- * Prefer certificate or degree in Heavy Equipment Operation or related field.

Experience:

- * Prefer two years of experience operating heavy equipment.

Physical Requirements:

- * Ability to work in field environment with exposure to dust, exhaust fumes, noise, and vibration.
- * Ability to lift and carry up to 50 pounds.
- * Ability to physically climb in and out of equipment safely and operate levers or pedals to make fine, highly controlled muscular movements to adjust the position of control mechanisms.
- * Ability to sit for prolonged periods of time.
- * Ability to work in extreme hot and cold and adverse weather conditions.
- * Ability to work and walk on uneven terrain.
- * Ability to shovel.
- * Ability to bend, sit, stoop, and stand for long periods of time in the outdoor weather.
- * Ability to wear required personal protective equipment.
- * Ability to work for prolonged periods with unscheduled breaks.
- * Ability to work unscheduled overtime hours.

The specific statements shown in each section of this description are not intended to be all-inclusive. They represent typical elements and criteria considered necessary to perform the job successfully.