

CENTRAL PENNSYLVANIA INSTITUTE OF SCIENCE AND TECHNOLOGY  
PLEASANT GAP, PENNSYLVANIA

JOINT OPERATING COMMITTEE  
REGULAR MEETING - 5:30 P.M.  
MONDAY, JANUARY 11, 2021  
ONLINE – VIA ZOOM MEETING

A G E N D A

- I. CALL TO ORDER
- II. ROLL CALL
- III. RECOGNITION OF VISITORS
- IV. REPORTS, PRESENTATIONS, OR COMMENTS BY VISITORS  
*Time limit of five minutes per presentation.*
- V. PRESENTATIONS OR REPORTS
  - A. *Missy Scott and MaryAnn Volders – Distance Learning at CPI-GoPros, Tablets, and Zoom.... Oh My!*
- VI. MINUTES
  - A. *A motion to approve the minutes of the December 14, 2020 regular meeting.*
- VII. TREASURER'S REPORT AND PREPAID AND CURRENT BILLS
  - A. *A motion to approve the treasurer's reports to be filed for audit and approval of the prepaid and current bills as presented.*
- VIII. OLD BUSINESS
- IX. NEW BUSINESS
  - A. *Mrs. MaryAnn Volders – Vice-President of Secondary Education's Report*
  - B. *Mr. Todd Taylor – Vice-President of Post-Secondary Education's Report*
  - C. *Mr. Rick Carra – Director of Facilities' Report*
  - D. *Mr. David Van Buskirk – Business Manager's Report*
  - E. *Dr. Richard C. Makin – President's Report*
  - F. *Dr. Brian Griffith – Superintendent of Record's Report*
- XI. CONSENT AGENDA  
*All matters taken under this section are considered routine, and action will be taken by one motion. There will be no separate discussion of these items. If discussion is desired, that item will be removed from the Consent Agenda and considered separately.*

A. *PERSONNEL*

1. *Approval to accept the resignation of David Van Buskirk, Business Manager, effective June 30, 2021.*
2. *Approval to accept the resignation of Katherine Walker, Curriculum Specialist, retroactive to January 8, 2021.*
3. *Approval to terminate Timothy Swan as Maintenance Technician retroactive to January 6, 2021.*
4. *Approval to hire Katherine Walker as a substitute instructor at a daily rate of \$95.00 effective January 12, 2021. All clearances have been received.*
5. *Approval to hire Richard Kelly as an adjunct instructor at the Centre County Public Safety Training Center at an hourly rate of \$21.00 and \$17.00 for lead instructor and assistant instructor responsibilities respectively, effective January 12, 2021. All clearances have been received.*
6. *Approval to hire Merrel Kellander as a full-time CDL instructor at an hourly rate of \$20.00 retroactive to December 20, 2020. All clearances have been received.*

B. *POLICIES*

1. *First reading of policies:*
  - A. *Section 100 – Programs*  
*103 – Discrimination/Title IX Sexual Harassment Affecting Students (Attachment #1)*
  - B. *Section 200 – Pupils*  
*218.3 – Discipline of Student Convicted/Adjudicated of Sexual Assault (Attachment #2)*  
*252 – Dating Violence (Attachment #3)*

C. *INFORMATION*

1. *Adult Full-Time program enrollment figures as of January 11, 2021. (Attachment #4)*
2. *Secondary and Intergenerational Enrollment figures as of January 1, 2021. (Attachment #5)*
3. *December Students of the Month. (Attachment #6)*
4. *Cooperative Education Report. (Attachment #7)*

XII. *ADJOURNMENT*

XIII. *EXECUTIVE SESSION*

*Executive Session, if necessary, for the discussion of matters of employment, real estate, litigation, collective bargaining, safety, and other matters which if conducted in public would violate lawful privilege as defined by Act 84.*

RCM/tab

The regular meeting of the Central Pennsylvania Institute of Science and Technology Joint Operating Committee was held online via Zoom on Monday, December 14, 2020.

Present were:

Committee Members: Mrs. Kimberly Weaver  
Ms. Mary Ann Hamilton  
Dr. Mark Badger  
Mrs. Tina Greene  
Mr. Domer Smeltzer  
Dr. Brian Griffith, Superintendent of Record  
Mr. David Van Buskirk, non-voting Treasurer  
Mrs. Theresa Brickley, non-voting Secretary

Staff Members: Dr. Richard C. Makin  
Mr. Todd Taylor  
Mrs. MaryAnn Volders  
Mr. Rick Carra  
Dr. Scott Etter, Solicitor

Visitors: John Compton  
Christine Zoerner

Mrs. Weaver called the regular meeting to order at 5:30 p.m.

Roll was called: Mrs. Weaver, Ms. Hamilton, Dr. Badger, Mrs. Greene, and Mr. Smeltzer were present.

Mrs. Weaver opened nominations for a Temporary Chairman.

Mrs. Weaver moved, seconded by Ms. Hamilton, to appoint Mr. Van Buskirk as Temporary Chairman. A nomination was made and seconded and there were no other nominations. All votes were cast unanimously for the nomination. Motion carried. Mr. Van Buskirk was declared Temporary Chairman.

Mr. Van Buskirk opened nominations for Chairman.

Mr. Smeltzer moved, seconded by Ms. Hamilton, to appoint Mrs. Weaver as Chairman. A nomination was made and seconded and there were no other nominations. All votes were cast unanimously for the nomination. Motion carried. Mrs. Weaver was declared Chairman.

Mrs. Weaver opened nominations for Vice-Chairman.

Mrs. Greene moved, seconded by Mrs. Weaver, to appoint Ms. Hamilton as Vice-Chairman. A nomination was made and seconded and there were no other nominations. All votes were cast unanimously for the nomination. Motion carried. Ms. Hamilton was declared Vice-Chairman.

Mrs. Weaver welcomed Mr. Compton and Ms. Zoerner from Baker Tilly. Mr. Compton and Ms. Zoerner reviewed the Draft Financial Statements and Supplementary Information for the year ending June 30, 2020. CPI received an unmodified opinion which is the highest level of assurance.

December 14, 2020

Ms. Hamilton moved, seconded by Mr. Smeltzer, approval of the minutes of the regular meeting held on November 9, 2020. All in favor. Motion carried.

Dr. Badger moved, seconded by Ms. Hamilton, approval of the Treasurer's reports to be filed for audit and approval of the prepaid and current bills as presented.

Roll call vote as follows:

Dr. Badger	yes	Mrs. Greene	yes	Mr. Smeltzer	yes
Ms. Hamilton	yes	Mrs. Weaver	yes		

Old Business:

There was no old business.

New Business:

Vice-President of Secondary Education:

Mrs. Volders reviewed the Students of the Month for November and also reviewed changes to the Phased School Reopening Health and Safety Plan. During the review of the changes to the Phased School Reopening Health and Safety Plan, there was a discussion regarding wording for Asymptomatic and Symptomatic cases and their return to CPI. The wording was changed as follows in the Plan:

- Asymptomatic: If a student/employee has had contact with someone with COVID-19, they are required to stay home for 10 days or longer after exposure. On day five after the exposure, the person may be tested and return on day 7 with a negative test. It is recommended that a negative COVID-19 test result be provided to MaryAnn Volders, Vice President, Secondary Education, before returning.
- Symptomatic: If a close contact develops symptoms, even if the symptoms are mild, the contact should promptly seek testing. If a patient is being evaluated for COVID-19 and has symptoms compatible with the disease, healthcare providers (HCPs) may advise SARS-CoV-2 testing. While waiting for the test results, the patient must isolate. If the test results are positive, the patient must continue to self-isolate at home for at least 10 days after symptom onset and resolution of fever for at least 24 hours, without the use of fever-reducing medications and with improvement of other symptoms. If the patient lives with someone who is at increased risk of severe illness, the patient should take special precautions in the home to protect that individual. If symptoms worsen, the patient should contact their HCP. Individuals who test positive for SARS-CoV-2 do not need to repeat a test for at least 3 months after the first test unless new symptoms develop or they are advised to do so by a healthcare provider. They will be required to provide a doctor's release to return to school/work to MaryAnn Volders, Vice President, Secondary Education, before returning.

Vice-President of Post-Secondary Education:

Mr. Taylor reported that the Surgical Technician program has been approved by the PA Department of Education. He then gave an update on the pending ACCSC reaccreditation with a deadline of January 8 but with a plan to submit before the holiday break on December 22.

Director of Facilities:

Mr. Carra did not have anything to report.

Business Manager:

Mr. Van Buskirk said that with the approval of the Financial Statements, they will be released and then we will track the OMB regulations when they are available so we can get the full single audit completed. There were no questions.

President:

Dr. Makin thanked and congratulated Mrs. Weaver and Ms. Hamilton for agreeing to continue in their leadership positions. Dr. Makin then congratulated and thanked Mr. Van Buskirk and the Business Office Staff for their work and for the unmodified opinion.

Dr. Makin reviewed the secondary and post-secondary enrollments and the 2021 JOC meeting dates. He then spoke about the health and safety plan, attestation and CPI's efforts to talk to the students about masking and other requirements.

Superintendent of Record:

Dr. Griffith wanted the JOC to know that the Superintendents and CPI's administrative team talk regularly to keep each other informed on what is happening at the schools. CPI is working the best they are able to provide education either synchronously or asynchronously.

Ms. Hamilton moved, seconded by Mr. Smeltzer approval to accept the Financial Statements and Supplemental Information for the fiscal year ending June 30, 2020; approval of the revised Health and Safety Plan; approval of the following dates for the 2021 regular meetings of the Joint Operating Committee to be held at 5:30 p.m. either by remote or in the CPI Boardroom (location will be posted on the CPI website) on the following dates: January 11, February 8, March 8, April 12, May 10, June 14, August 9, September 13, October 11, November 8, and December 13.

Roll call vote as follows:

Mrs. Greene	yes	Mr. Smeltzer	yes	Ms. Hamilton	yes
Mrs. Weaver	yes	Dr. Badger	yes		

Motion carried.

Ms. Hamilton moved, seconded by Mr. Smeltzer to adjourn.

At 6:13 p.m. Mrs. Weaver adjourned the meeting.

Secretary

**Payment of Bills Summary**

**November 30, 2020**

Account	From Check #	To Check #	Total Amount	Date From	Date To
Operating	44610	44812+ PR Trans	1,094,885.50	11/1/2020	11/30/2020
Payroll	6512	DD, ACH & 6512	180,493.49	11/1/2020	11/30/2020
Capital Project & House			-	11/1/2020	11/30/2020
CCPSTC	2917	2952	15,739.89	11/1/2020	11/30/2020

**Treasurer's Report**

**November 30, 2020**

CPI Bank Accounts	Opening Balance 11/1/2020	Deposits	Expenditures	Reconciled Balance 11/30/2020
Operating	263,284.16	1,095,532.03	1,094,885.50	263,930.69
Operating Sweep	272,303.65	485,009.77	477,325.89	279,987.53
Payroll	2,281.58	180,703.57	180,493.49	2,491.66
Capital Project	142,873.49	42.80	-	142,916.29
Capital Proj. House	41,806.45	12.54	-	41,818.99
CCPSTC	65,155.23	23,957.06	15,739.89	73,372.40
<b>TOTALS:</b>	<b>787,704.56</b>	<b>1,785,257.77</b>	<b>1,768,444.77</b>	<b>804,517.56</b>

## FUND ACCOUNTING PAYMENT REGISTER

Bank Account: GF - GENERAL FUND    Payment Dates: 12/01/2020 - 12/31/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards  
Sort: Payment Number

Payment #	Trans Date	Trans #	PO #/Proc Ctrl#	Invoice #	Account Code	ASN	Amount
0000044813	12/03/2020	AP2379300003			10-2360-530-000-30-236-000-000-0000	13530236	158.26
0000044813	12/03/2020	AP2379300002			10-2360-530-000-40-236-000-000-0000	16530236	52.75
0000044813	12/03/2020	AP2379300001			10-1610-530-000-40-875-000-000-0000	16530875	52.75
<b>VERIZONWI-VERIZON</b>				<b>Remit ID R-1</b>	<b>Payment Date: 12/04/2020</b>	<b>Payment Amt:</b>	<b>263.76</b>
0000044814	12/04/2020	AP2379900009			10-2620-610-000-30-260-000-000-0000	13610260	403.73
0000044814	12/04/2020	AP2379900008			10-2515-810-000-30-250-000-000-0000	13810250	93.28
0000044814	12/04/2020	AP2379900001			10-2360-610-000-40-236-000-000-0000	16610236	90.04
0000044814	12/04/2020	AP2379900004			10-1610-610-000-40-892-000-000-0000	16610892	60.07
0000044814	12/04/2020	AP2379900005			10-2360-610-000-40-236-000-000-0000	16610236	31.78
0000044814	12/04/2020	AP2379900006			10-2515-810-000-30-250-000-000-0000	13810250	25.00
0000044814	12/04/2020	AP2379900007			10-2620-610-000-30-260-000-000-0000	13610260	21.92
0000044814	12/04/2020	AP2379900010			10-2360-640-000-30-236-000-000-0000	13640236	16.00
0000044814	12/04/2020	AP2379900003			10-1610-610-000-40-892-000-000-0000	16610892	10.24
0000044814	12/04/2020	AP2379900002			10-1610-610-000-40-892-000-000-0000	16610892	5.24
<b>FNBCOMCC-FNB COMMERCIAL CREDIT CARD</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/07/2020</b>	<b>Payment Amt:</b>	<b>757.30</b>
0000044815	12/04/2020	LE2379700001	2100000229	2020138	10-2620-610-000-30-260-000-000-0000	13610260	720.00
0000044815	12/04/2020	LE2379700002	2100000385	2020150	10-2620-610-000-30-260-000-000-0000	13610260	500.00
<b>VICTORIAN-VICTORIAN SIGNS AND GRAPHICS</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/07/2020</b>	<b>Payment Amt:</b>	<b>1,220.00</b>
0000044816	12/11/2020	AP2380000002			10-0462-AFL-PAY-00-000-000-000-0000	AFLAC	133.49
0000044816	12/11/2020	AP2380000001			10-0462-AFL-PAY-00-000-000-000-0000	AFLAC	133.49

\* - Non-Negotiable Disbursement    + - Procurement Card Non-Negotiable    # - Payable within Payment    P - Prenote    D - Direct Deposit    C - Credit Card

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Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards  
Sort: Payment Number

AFLAC-AFLAC			Order ID O-1	Payment Date: 12/11/2020	Payment Amt:	266.98
0000044817	12/08/2020	AP2378900007	30825	10-1610-610-000-40-870-000-000-0000	16610870	122.86
0000044817	12/08/2020	AP2378900008	30825	10-1380-610-000-30-870-000-000-0000	13610870	122.85
ALTOONPIP-ALTOONA PIPE & STEEL CO. INC.			Order ID O-1	Payment Date: 12/11/2020	Payment Amt:	245.71
0000044818	12/08/2020	AP2378900003	2833	10-2840-329-000-30-280-000-000-0000	13320280	7,267.00
0000044818	12/08/2020	AP2378900002	2825	10-2511-752-000-30-250-000-000-0000	13752251	559.75
BLACKHF-Black Hoof Technology LLC			Order ID O-1	Payment Date: 12/11/2020	Payment Amt:	7,826.75
0000044819	12/04/2020	LE2379500017    2100000453	1009125-02	10-1380-610-000-30-830-000-000-0000	13610830	61.26
0000044819	12/07/2020	AP2378900006    2100000468	1010183-01	10-1610-610-000-40-830-000-000-0000	16610830	36.66
BURMAX-BURMAX CO. INC.			Order ID O-1	Payment Date: 12/11/2020	Payment Amt:	97.92
0000044820	12/04/2020	LE2379500015    2100000532	1155497	10-1380-610-000-30-810-000-000-0000	13610810	211.05
0000044820	12/04/2020	LE2379500016    2100000532	1155497	10-1610-610-000-40-810-000-000-0000	16610810	113.64
CARS2-CAPITAL AUTO REFINISHING			Order ID O-1	Payment Date: 12/11/2020	Payment Amt:	324.69
0000044821	12/03/2020	AP2378900012	30379786	10-1610-610-000-40-845-000-000-0000	16610845	1,081.59
CATERPILL-Caterpillar Financial Services Corporation			Order ID O-1	Payment Date: 12/11/2020	Payment Amt:	1,081.59
0000044822	12/03/2020	AP2378900011	133971	10-2360-610-000-30-236-000-000-0000	13610236	209.00
CBICC-CHAMBER OF BUSINESS AND INDUST			Order ID O-1	Payment Date: 12/11/2020	Payment Amt:	209.00
0000044823	12/09/2020	AP2378900010	IN0003621	10-2620-411-000-30-260-000-000-0000	13411260	34.25
CCRRA-Centre County Recycling &			Order ID O-1	Payment Date: 12/11/2020	Payment Amt:	34.25
0000044824	12/04/2020	AP2378900021	4069091090	10-2620-415-000-30-260-000-000-0000	13415260	271.13

\* - Non-Negotiable Disbursement    + - Procurement Card Non-Negotiable    # - Payable within Payment    P - Prenote    D - Direct Deposit    C - Credit Card



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Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards  
Sort: Payment Number

0000044824	12/04/2020	AP2378900019	4068528048	10-2620-415-000-30-260-000-000-0000	13415260	271.13	
0000044824	12/04/2020	AP2378900020	4068528048	10-1380-610-000-30-850-000-000-0000	13610850	25.13	
0000044824	12/04/2020	AP2378900022	4069091090	10-1380-610-000-30-850-000-000-0000	13610850	25.13	
<b>CINTAS-CINTAS CORPORATION LOC. 536</b>			<b>Remit ID R-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>592.52</b>	
0000044825	12/11/2020	AP2378700001		10-0462-213-000-00-000-000-000-0000	462213	472.88	
<b>CMREGENT-CM REGENT LLC</b>			<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>472.88</b>	
0000044826	12/11/2020	AP2378600001		10-0462-214-000-00-000-000-000-0000	462214	849.08	
<b>CMREGENT2-CM Regent LLC</b>			<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>849.08</b>	
0000044827	12/09/2020	AP2378900018	387924	10-1610-610-000-40-845-000-000-0000	16610845	1,975.08	
0000044827	12/09/2020	AP2378900017	419193	10-1610-610-000-40-845-000-000-0000	16610845	1,327.46	
<b>CNHINDUST-CNH INDUSTRIAL CAPITAL AMERICA LLC</b>			<b>Remit ID R-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>3,302.54</b>	
0000044828	12/10/2020	LE2379500020	2100000531	3029756	10-1610-610-000-40-860-000-000-0000	16610860	368.90
0000044828	12/10/2020	LE2379500019	2100000531	3029756	10-1610-610-000-40-860-000-000-0000	16610860	92.22
0000044828	12/10/2020	LE2379500012	2100000531	3029658	10-1610-610-000-40-860-000-000-0000	16610860	58.37
0000044828	12/10/2020	LE2379500013	2100000531	3029658	10-1610-610-000-40-860-000-000-0000	16610860	14.59
<b>COLBURINS-Colburn Industrial Supply</b>			<b>Remit ID R-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>534.08</b>	
0000044829	12/09/2020	AP2378900014	112510153	10-2620-530-000-30-260-000-000-0000	13530260	1,005.05	
0000044829	12/09/2020	AP2378900015	112531863	10-2620-530-000-30-260-000-000-0000	13530260	649.91	
<b>COMCASTB-COMCAST BUSINESS</b>			<b>Remit ID R-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>1,654.96</b>	
0000044830	12/08/2020	LE2379500018	2100000528	10-1610-610-000-40-890-000-000-0000	16610890	128.00	

\* - Non-Negotiable Disbursement    + - Procurement Card Non-Negotiable    # - Payable within Payment    P - Prenote    D - Direct Deposit    C - Credit Card

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Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards  
Sort: Payment Number

CPI-Central Pennsylvania Inst of				Order ID O-1	Payment Date: 12/11/2020	Payment Amt:	128.00
0000044831	12/10/2020	AP2378900035			10-2360-890-000-40-236-000-000-CCCM	16890236CC CM	25,000.00
0000044831	12/11/2020	AP2380000003			10-0462-CPI-PAY-00-000-000-000-0000	CPIF	115.29
0000044831	12/11/2020	AP2380000004			10-0462-CPI-PAY-00-000-000-000-0000	CPIF	115.29
CPIFOUNDA-CPI Foundation				Order ID O-1	Payment Date: 12/11/2020	Payment Amt:	25,230.58
0000044832	12/09/2020	AP2378900024		20086143 112820	10-2360-610-000-30-236-000-000-0000	13610236	32.84
0000044832	12/09/2020	AP2378900023		20086143 112820	10-2360-610-000-40-236-000-000-0000	16610236	32.83
CRYSTASP-Crystal Springs				Order ID O-1	Payment Date: 12/11/2020	Payment Amt:	65.67
0000044833	12/09/2020	LE2379500014	2100000541	367776	10-1342-610-000-30-342-000-000-0000	13610342	645.12
0000044833	12/10/2020	AP2378900005		368212	10-1342-610-000-30-342-000-000-0000	13610342	30.89
CURTZE-C.A. Curtze Co.				Order ID O-1	Payment Date: 12/11/2020	Payment Amt:	676.01
0000044834	12/08/2020	LE2379500021	2000000991	488163-1	10-2620-610-000-30-260-000-000-0000	13610260	296.55 #
CWP-CLEARFIELD WHOLESALE PAPER COMPANY				Order ID O-1	Payment Date: 12/11/2020	Payment Amt:	296.55
0000044835	12/09/2020	AP2378900028		8952504	10-2620-330-000-30-260-000-000-0000	13330260	106.00
EHRlich-Ehrlich				Order ID O-1	Payment Date: 12/11/2020	Payment Amt:	106.00
0000044836	12/04/2020	LE2379500027	2100000536	136-347756	10-2620-610-000-30-260-000-000-0000	13610260	252.72
0000044836	12/08/2020	LE2379500025	2100000543	136-347904	10-1380-610-000-30-815-000-000-0000	13610815	121.27
0000044836	12/08/2020	LE2379500026	2100000543	136-347904	10-1610-610-000-40-815-000-000-0000	16610815	13.47
0000044836	12/09/2020	AP2378900027			10-1380-610-000-30-815-000-000-0000	13610815	(73.84)
FISHERSBT-FISHERS AUTO PARTS				Remit ID R-1	Payment Date: 12/11/2020	Payment Amt:	313.62

\* - Non-Negotiable Disbursement    + - Procurement Card Non-Negotiable    # - Payable within Payment    P - Prenote    D - Direct Deposit    C - Credit Card

## FUND ACCOUNTING PAYMENT REGISTER

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Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards  
Sort: Payment Number

0000044837	12/09/2020	AP2378900057		10-2360-610-000-40-236-000-000-0000	16610236	361.54
0000044837	12/09/2020	AP2378900056		10-2360-610-000-30-236-000-000-0000	13610236	361.54
<b>GAZETTE-The Centre County Gazette</b>			<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>723.08</b>
0000044838	12/09/2020	AP2378900026	179132	10-2620-530-000-30-260-000-000-0000	13530260	199.00
<b>GETWIRELE-GETWIRELESS.NET</b>			<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>199.00</b>
0000044839	12/09/2020	LE2379500022	2100000508	116889720	10-2620-610-000-30-260-000-000-0000	400.09
<b>GLOBALEQ-Global Industrial Company</b>			<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>400.09</b>
0000044840	12/07/2020	LE2379500024	2100000524	70679770	10-2220-610-000-30-222-000-000-0026	1,320.00
<b>GOVCONN-GovConnection Inc</b>			<b>Remit ID R-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>1,320.00</b>
0000044841	12/04/2020	LE2379500023	2100000420	1045889	10-1610-610-000-40-890-000-000-0000	511.50
<b>HERFF-HERFF JONES</b>			<b>Remit ID R-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>511.50</b>
0000044842	12/09/2020	AP2378900030		562554	10-1610-610-000-40-845-000-000-0000	487.18
0000044842	12/09/2020	AP2378900031		562554	10-1380-610-000-30-845-000-000-0000	487.17
<b>JJPOWELL-J.J. POWELL INC</b>			<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>974.35</b>
0000044843	12/09/2020	LE2379500028	2100000525	105983	10-2620-610-000-30-260-000-000-0000	2,100.00
<b>LEGENDMEL-Legend Medical/ Legend Services, Inc.</b>			<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>2,100.00</b>
0000044844	12/03/2020	LE2379500064	2100000428	909734929	10-1610-610-000-40-870-000-000-0000	598.34
0000044844	12/03/2020	LE2379500065	2100000428	909734929	10-1380-610-000-30-870-000-000-0000	398.89
<b>LINCOLEL-The Lincoln Electric Company</b>			<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>997.23</b>
0000044845	12/11/2020	AP2380000005			10-0462-DUE-PAY-00-000-000-000-0000 UNION	450.00

\* - Non-Negotiable Disbursement    + - Procurement Card Non-Negotiable    # - Payable within Payment    P - Prenote    D - Direct Deposit    C - Credit Card

## FUND ACCOUNTING PAYMENT REGISTER

Bank Account: GF - GENERAL FUND    Payment Dates: 12/01/2020 - 12/31/2020

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Sort: Payment Number

0000044845	12/11/2020	AP2380000006			10-0462-DUE-PAY-00-000-000-0000 UNION	450.00
<b>LOCAL0336-LOCAL 03361</b>			<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>900.00</b>
0000044846	12/09/2020	LE2379500035	2100000431		10-1610-610-000-40-850-000-000-0000 16610850	198.87
0000044846	12/09/2020	LE2379500034	2100000431		10-1380-610-000-30-850-000-000-0000 13610850	132.58
<b>LOWESHOM-LOWES BUSINESS ACCOUNT</b>			<b>Remit ID R-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>331.45</b>
0000044847	12/08/2020	AP2378900036	30478		10-2840-610-000-30-280-000-000-0000 13610280	1,199.00
<b>LVETEC-LVETECH</b>			<b>Remit ID R-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>1,199.00</b>
0000044848	12/04/2020	LE2379500033	2100000535	1697623	10-1610-330-000-40-335-000-000-0000 16330335	1,500.00
0000044848	12/04/2020	LE2379500032	2100000526	1714084	10-1610-330-000-40-335-000-000-0000 16330335	675.00
<b>MAERB-MAERB</b>			<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>2,175.00</b>
0000044849	12/09/2020	LE2379500031	2100000544	1127	10-1610-540-000-42-236-000-000-0000 1654023642	250.00
<b>MARTIN-Martin, Teresa</b>			<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>250.00</b>
0000044850	12/09/2020	LE2379500043	2100000523	209257	10-2620-610-000-30-260-000-000-0000 13610260	1,300.00
0000044850	12/09/2020	LE2379500011	2100000523	209771	10-2620-610-000-30-260-000-000-0000 13610260	142.00
<b>MCCLURE-MCCLURE MECHANICAL SERVICES</b>			<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>1,442.00</b>
0000044851	12/09/2020	LE2379500042	2100000519	25139919	10-1380-610-000-30-815-000-000-0000 13610815	1,326.60
0000044851	12/09/2020	LE2379500041	2100000519	25139919	10-1610-610-000-40-835-000-000-0000 16610835	1,326.20
0000044851	12/09/2020	LE2379500040	2100000519	25139919	10-1380-610-000-30-835-000-000-0000 13610835	1,326.20
<b>MITCHELLR-MITCHELL 1</b>			<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>3,979.00</b>
0000044852	12/04/2020	AP2378900039	57476		10-2660-610-000-30-266-000-000-RSCS 13610266	1,599.10

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Sort: Payment Number

<b>NAVIGA-Navigate360, LLC</b>				<b>Remit ID R-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>1,599.10</b>
0000044853	12/09/2020	AP2378900044			10-2620-411-000-30-260-000-000-0000	13411260	750.00
<b>NEWMANHIL-NEWMAN HILL INC.</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>750.00</b>
0000044854	12/09/2020	LE2379500039	2100000534	S2031601	10-2620-610-000-30-260-000-000-0000	13610260	575.00
<b>NITTANYBL-NITTANY BUILDING SPEC.</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>575.00</b>
0000044855	12/07/2020	LE2379500038	2100000467	3031666	10-1380-610-000-30-835-000-000-0000	13610835	2,691.23
<b>NOERRS-NOERRS GARAGE INC.</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>2,691.23</b>
0000044856	12/11/2020	AP2378800001			10-0462-212-000-00-000-000-000-0000	0462212	2,820.00
<b>PAFEDERAT-PA FEDERATION OF TEACHERS</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>2,820.00</b>
0000044857	12/03/2020	LE2379500036	2100000404		10-1330-610-000-30-330-000-000-0000	13610330	325.59
0000044857	12/03/2020	LE2379500037	2100000404		10-1610-610-000-40-330-000-000-0000	16610330	217.05
<b>PDENTAL-Patterson Dental</b>				<b>Remit ID R-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>542.64</b>
0000044858	12/08/2020	AP2378900043			10-6943-000-000-40-890-000-000-0000	16943890	1,030.00
<b>PHEAA-PHEAA</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>1,030.00</b>
0000044859	12/09/2020	AP2378900042		60270366	10-1610-610-000-40-870-000-000-0000	16610870	74.50
0000044859	12/09/2020	AP2378900041		60270366	10-1380-610-000-30-870-000-000-0000	13610870	73.61
<b>PRAXAIR-PRAXAIR DIST MID-ATLANTIC</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>148.11</b>
0000044860	12/11/2020	AP2380000009			10-1390-230-000-30-390-000-000-0000	13230390	537.66
<b>PSERS-PENNSYLVANIA STATE EMPLOYEES RETIREMENT</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>537.66</b>
0000044861	12/09/2020	LE2379500054	2100000527	12507878	10-2360-610-000-30-236-000-000-0000	13610236	138.94

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**Sort:** Payment Number

000044861	12/09/2020	LE2379500052	2100000522	12391244	10-2360-610-000-30-236-000-000-0000	13610236	131.14
000044861	12/09/2020	LE2379500056	2100000499	12694413	10-1610-610-000-40-890-000-000-0000	16610890	119.96
000044861	12/09/2020	LE2379500055	2100000500	12555716	10-1610-610-000-40-892-000-000-0000	16610892	107.98
000044861	12/09/2020	LE2379500004	2100000522	12416540	10-2360-610-000-30-236-000-000-0000	13610236	40.43
000044861	12/09/2020	LE2379500053	2100000522	12391244	10-2360-610-000-40-236-000-000-0000	16610236	26.70
000044861	12/09/2020	LE2379500003	2100000522	12416540	10-2360-610-000-40-236-000-000-0000	16610236	8.23
<b>QUILL-QUILL CORP.</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>573.38</b>
000044862	12/08/2020	LE2379500051	2100000520	85683600	10-1610-610-000-40-850-000-000-0000	16610850	94.00
000044862	12/08/2020	LE2379500050	2100000520	85683600	10-1380-610-000-30-850-000-000-0000	13610850	62.66
000044862	12/08/2020	LE2379500049	2100000521	85687500	10-1610-610-000-40-850-000-000-0000	16610850	50.23
000044862	12/08/2020	LE2379500048	2100000521	85687500	10-1380-610-000-30-850-000-000-0000	13610850	33.48
000044862	12/09/2020	LE2379500047	2100000547	90822300	10-1610-610-000-40-850-000-000-0000	16610850	14.50
000044862	12/10/2020	LE2379500068	2100000547	90822302	10-1610-610-000-40-850-000-000-0000	16610850	12.11
000044862	12/09/2020	LE2379500045	2100000486	48804001	10-1610-610-000-40-850-000-000-0000	16610850	11.22
000044862	12/09/2020	LE2379500046	2100000547	90822300	10-1380-610-000-30-850-000-000-0000	13610850	9.66
000044862	12/10/2020	LE2379500069	2100000547	90822302	10-1380-610-000-30-850-000-000-0000	13610850	8.08
000044862	12/09/2020	LE2379500044	2100000486	48804001	10-1380-610-000-30-850-000-000-0000	13610850	7.48
000044862	12/10/2020	LE2379500071	2100000547	90822301	10-1610-610-000-40-850-000-000-0000	16610850	3.56
000044862	12/09/2020	LE2379500009	2100000486	48804002	10-1610-610-000-40-850-000-000-0000	16610850	3.33
000044862	12/10/2020	LE2379500070	2100000547	90822301	10-1380-610-000-30-850-000-000-0000	13610850	2.38
000044862	12/09/2020	LE2379500010	2100000486	48804002	10-1380-610-000-30-850-000-000-0000	13610850	2.22
<b>R.E.MICHE-R.E. MICHEL COMPANY INC.</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>314.91</b>

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0000044863	12/09/2020	AP2378900046		J63063	10-1380-610-000-30-870-000-000-0000	13610870	152.50
0000044863	12/09/2020	AP2378900045		J63063	10-1610-610-000-40-870-000-000-0000	16610870	152.50
0000044863	12/10/2020	LE2379500057	2100000545	530770	10-1380-610-000-30-810-000-000-0000	13610810	46.41
0000044863	12/10/2020	LE2379500058	2100000545	530770	10-1610-610-000-40-810-000-000-0000	16610810	24.99
0000044863	12/09/2020	AP2378900052		J63062	10-1610-610-000-40-835-000-000-0000	16610835	24.50
0000044863	12/09/2020	AP2378900051		J63062	10-1380-610-000-30-835-000-000-0000	13610835	20.50
0000044863	12/07/2020	AP2378900047			10-1610-610-000-40-870-000-000-0000	16610870	5.00
<b>ROBERTOXY-Roberts Oxygen Company INC.</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>426.40</b>
0000044864	12/04/2020	AP2378900049			10-2360-810-000-40-236-000-000-0000	16810236	150.00
0000044864	12/04/2020	AP2378900050			10-2360-810-000-30-236-000-000-0000	13810236	150.00
<b>SAMSClub-SAMS CLUB</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>300.00</b>
0000044865	12/04/2020	LE2379500059	2100000529	3571	10-1610-610-000-40-335-000-000-0000	16610335	1,711.76
<b>SHADOWHth-SHADOW HEALTH</b>				<b>Remit ID R-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>1,711.76</b>
0000044866	12/04/2020	LE2379500066	2100000419	J03077	10-1610-610-000-40-890-000-000-0000	16610890	532.00
<b>TERRYBERR-TERRYBERRY</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>532.00</b>
0000044867	12/11/2020	AP2378900001			10-0462-211-000-00-000-000-000-0000	462211	83,063.99
<b>TIUCIT-TIUCIT</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>83,063.99</b>
0000044868	12/04/2020	LE2379500067	2100000433	470494	10-2620-752-000-30-000-000-000-3379	1375226033 79	1,531.23
0000044868	12/10/2020	AP2378900058		85640616278	10-2620-752-000-30-260-000-000-0000	13752260	(45.35)
<b>VERITIV-Veritiv Office</b>				<b>Remit ID R-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>1,485.88</b>

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0000044869	12/03/2020	AP2378900067	23310	10-2360-610-000-30-236-000-000-0000	13610236	276.42
0000044869	12/03/2020	AP2378900066	23310	10-2360-610-000-40-236-000-000-0000	16610236	276.42
<b>VIGILANT-Vigilant Security Inc.</b>			<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>552.84</b>
0000044870	12/11/2020	AP2380000007		10-0462-ING-PAY-00-000-000-000-0000	ING	275.00
0000044870	12/11/2020	AP2380000008		10-0462-ING-PAY-00-000-000-000-0000	ING	275.00
<b>VOYARETIR-Voya Institutional Trust Company</b>			<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>550.00</b>
0000044871	12/03/2020	AP2378900064		10-1610-610-000-40-875-000-000-0000	16610875	1,185.08
0000044871	12/03/2020	AP2378900062		10-1610-610-000-40-875-000-000-0000	16610875	576.55
0000044871	12/03/2020	AP2378900061		10-2515-610-000-30-250-000-000-0000	13610250	152.84
<b>WEXBANK-WEX BANK</b>			<b>Remit ID R-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>1,914.47</b>
0000044872	12/09/2020	AP2378900060		10-2620-530-000-30-260-000-000-0000	13530260	7.40
<b>WINDSTREA-WINDSTREAM ACCOUNTS PAYABLE</b>			<b>Order ID O-1</b>	<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>7.40</b>
0000044873	12/08/2020	AP2378900004		10-6943-000-000-40-890-000-000-0000	16943890	453.00
<b>ZZZZZ-Amanda Raborn</b>				<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>453.00</b>
0000044874	12/08/2020	AP2378900009		10-6943-000-000-42-835-000-000-0000	1694383542	2,365.00
<b>ZZZZZ-Carol Rockey</b>				<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>2,365.00</b>
0000044875	12/08/2020	AP2378900013		10-6943-000-000-40-845-000-000-0000	16943845	20.00
<b>ZZZZZ-Chase Johnson</b>				<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>20.00</b>
0000044876	12/08/2020	AP2378900025		10-6943-000-000-40-890-000-000-0000	16943890	486.55
<b>ZZZZZ-Danielle Steinkamp</b>				<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>486.55</b>

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0000044877	12/08/2020	AP2378900029	10-6943-000-000-42-820-000-000-0000	1694382042	829.72
<b>ZZZZZ-Jarod Hoover</b>			<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>829.72</b>
0000044878	12/08/2020	AP2378900032	10-6943-000-000-40-890-000-000-0000	16943890	1,030.00
<b>ZZZZZ-Jennifer Brown</b>			<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>1,030.00</b>
0000044879	12/08/2020	AP2378900033	10-6943-000-000-40-890-000-000-0000	16943890	453.00
<b>ZZZZZ-Jessica Holland</b>			<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>453.00</b>
0000044880	12/08/2020	AP2378900034	10-6943-000-000-42-820-000-000-0000	1694382042	1,763.60
<b>ZZZZZ-Joshua Bucheit</b>			<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>1,763.60</b>
0000044881	12/08/2020	AP2378900037	10-6943-000-000-40-890-000-000-0000	16943890	2,061.00
<b>ZZZZZ-Logan Slaterback</b>			<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>2,061.00</b>
0000044882	12/08/2020	AP2378900040	10-6943-000-000-42-820-000-000-0000	1694382042	930.72
<b>ZZZZZ-Matthew Logue</b>			<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>930.72</b>
0000044883	12/08/2020	AP2378900048	10-6943-000-000-40-890-000-000-0000	16943890	2,061.00
<b>ZZZZZ-Sandra Pressler</b>			<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>2,061.00</b>
0000044884	12/08/2020	AP2378900053	10-6943-000-000-42-835-000-000-0000	1694383542	2,660.30
<b>ZZZZZ-Shawnee Ripka</b>			<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>2,660.30</b>
0000044885	12/08/2020	AP2378900054	10-6943-000-000-40-890-000-000-0000	16943890	11,226.00
<b>ZZZZZ-Sydney Kramer</b>			<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>11,226.00</b>
0000044886	12/08/2020	AP2378900059	10-6943-000-000-42-820-000-000-0000	1694382042	4,978.85

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## FUND ACCOUNTING PAYMENT REGISTER

Bank Account: GF - GENERAL FUND    Payment Dates: 12/01/2020 - 12/31/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards  
Sort: Payment Number

<b>ZZZZZ-Tyler Snyder</b>		<b>Payment Date: 12/11/2020</b>	<b>Payment Amt:</b>	<b>4,978.85</b>
0000044887	12/11/2020 AP2383400001	10-6943-000-000-40-890-000-000-0000	16943890	2,061.00
<b>PHEAA-PHEAA</b>		<b>Order ID O-1</b>	<b>Payment Date: 12/12/2020</b>	<b>Payment Amt:</b>
0000044888	12/15/2020 AP2384800003	3312446190	10-2290-610-000-30-229-000-000-0000	326.04
<b>PITNEYBOW-PITNEY BOWES INC.</b>		<b>Remit ID R-1</b>	<b>Payment Date: 12/16/2020</b>	<b>Payment Amt:</b>
0000044889	12/15/2020 AP2384800001		10-2620-622-000-30-260-000-000-0000	6,965.73
0000044889	12/15/2020 AP2384800002		10-2620-622-000-30-260-000-000-0000	3,732.23
<b>WESTPENN-West Penn Power</b>		<b>Order ID O-1</b>	<b>Payment Date: 12/16/2020</b>	<b>Payment Amt:</b>
0000044890	12/21/2020 AP2385200082		10-2360-810-000-42-236-000-000-0000	9,250.00
<b>ACCSC-ACCSC</b>		<b>Order ID O-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>
0000044891	12/18/2020 LE2385000001    2100000549		10-1380-610-000-30-815-000-000-0000	877.50
0000044891	12/18/2020 LE2385000002    2100000549		10-1610-610-000-40-815-000-000-0000	97.50
<b>ALLDATA-ALLDATA</b>		<b>Order ID O-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>
0000044892	12/15/2020 AP2385200008	BT1719579	10-2360-329-000-30-236-000-000-0000	10,000.00
<b>BAKERTILY-BAKER TILLY VICHOW KRAUSE LLP</b>		<b>Order ID O-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>
0000044893	12/14/2020 AP2385200063		10-1610-610-000-40-875-000-000-0000	110.00
0000044893	12/18/2020 AP2385200061		10-1610-610-000-40-875-000-000-0000	110.00
0000044893	12/14/2020 AP2385200062		10-1610-610-000-40-875-000-000-0000	100.00
<b>BARRETTJO-JOHN A. BARRETT D.C.</b>		<b>Order ID O-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>
0000044894	12/15/2020 AP2385200007	328952	10-2620-610-000-30-260-000-000-0000	1,466.00

\* - Non-Negotiable Disbursement    + - Procurement Card Non-Negotiable    # - Payable within Payment    P - Prenote    D - Direct Deposit    C - Credit Card

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<b>BERKSHIRE-Berkshire Systems Group Inc</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>1,466.00</b>
0000044895	12/18/2020	AP2385200006			10-2360-610-000-30-236-000-000-0000	13610236	399.00
<b>BOFA-BANK OF AMERICA</b>				<b>Remit ID R-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>399.00</b>
0000044896	12/16/2020	AP2385200005	2100000468	1010183-02	10-1380-610-000-30-830-000-000-0000	13610830	10.99
<b>BURMAX-BURMAX CO. INC.</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>10.99</b>
0000044897	12/18/2020	AP2385200004		30405792	10-1610-610-000-40-845-000-000-0000	16610845	1,868.73
<b>CATERPILLAR-Caterpillar Financial Services Corporation</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>1,868.73</b>
0000044898	12/21/2020	LE2385000030	2100000564	63801967	10-1610-330-000-40-872-000-000-0000	16330872	2,621.48
0000044898	12/21/2020	LE2385000031	2100000564	63801967	10-1610-330-000-40-872-000-000-0000	16330872	173.52
0000044898	12/21/2020	LE2385000033	2100000564	65546403	10-1610-330-000-40-872-000-000-0000	16330872	173.52
0000044898	12/21/2020	LE2385000032	2100000564	65546403	10-1610-330-000-40-872-000-000-0000	16330872	11.48
<b>CENG-Cengage Learning Inc</b>				<b>Remit ID R-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>2,980.00</b>
0000044899	12/21/2020	AP2385200081			10-2360-610-000-30-236-000-000-0000	13610236	38.80
<b>CENTREDAI-CENTRE DAILY TIMES-ADV</b>				<b>Remit ID R-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>38.80</b>
0000044900	12/14/2020	AP2385200002		4069793437	10-2620-415-000-30-260-000-000-0000	13415260	271.13
0000044900	12/21/2020	AP2385200079		4070478330	10-2620-415-000-30-260-000-000-0000	13415260	271.13
0000044900	12/14/2020	AP2385200003		4069793437	10-1380-610-000-30-850-000-000-0000	13610850	25.13
0000044900	12/21/2020	AP2385200080		4070478330	10-1380-610-000-30-850-000-000-0000	13610850	25.13
<b>CINTAS-CINTAS CORPORATION LOC. 536</b>				<b>Remit ID R-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>592.52</b>
0000044901	12/18/2020	LE2385000006	2100000540	INPP4066930	10-1380-610-000-30-845-000-000-0000	13610845	637.53

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Sort: Payment Number

0000044901	12/18/2020	LE2385000005	2100000540	INPP4066930	10-1610-610-000-40-845-000-000-0000	16610845	637.53
<b>CLEVELAND-CLEVELAND BROTHERS</b>				<b>Remit ID R-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>1,275.06</b>
0000044902	12/16/2020	AP2385200057		453613	10-1610-610-000-40-845-000-000-0000	16610845	1,677.09
<b>CNHINDUST-CNH INDUSTRIAL CAPITAL AMERICA LLC</b>				<b>Remit ID R-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>1,677.09</b>
0000044903	12/15/2020	LE2385000004	2100000542	502020	10-1380-610-000-30-845-000-000-0000	13610845	291.73
0000044903	12/15/2020	LE2385000003	2100000542	502020	10-1380-610-000-30-835-000-000-0000	13610835	238.70
<b>CWP-CLEARFIELD WHOLESALE PAPER COMPANY</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>530.43</b>
0000044904	12/16/2020	AP2385200013		70533871	10-1610-610-000-40-890-000-000-0000	16610890	257.77
0000044904	12/16/2020	AP2385200039		70533871	10-1380-610-000-30-840-000-000-0000	13610840	242.93
0000044904	12/16/2020	AP2385200018		70533871	10-2515-610-000-30-250-000-000-0000	13610250	153.70
0000044904	12/16/2020	AP2385200019		70533871	10-2360-610-000-42-236-000-000-0000	1661023642	102.11
0000044904	12/16/2020	AP2385200021		70533871	10-2360-610-000-40-236-000-000-0000	16610236	94.77
0000044904	12/16/2020	AP2385200040		70533871	10-1610-610-000-40-835-000-000-0000	16610835	61.80
0000044904	12/16/2020	AP2385200041		70533871	10-1380-610-000-30-835-000-000-0000	13610835	61.80
0000044904	12/16/2020	AP2385200024		70533871	10-2290-610-000-30-229-000-000-0000	13610229	57.11
0000044904	12/16/2020	AP2385200014		70533871	10-1610-610-000-40-880-000-000-0000	16610880	52.73
0000044904	12/16/2020	AP2385200051		70533871	10-1610-610-000-40-335-000-000-0000	16610335	48.11
0000044904	12/16/2020	AP2385200022		70533871	10-2360-610-000-30-236-000-000-0000	13610236	46.82
0000044904	12/16/2020	AP2385200047		70533871	10-1380-610-000-30-810-000-000-0000	13610810	44.34
0000044904	12/16/2020	AP2385200020		70533871	10-2380-610-000-30-238-000-000-0000	13610238	41.11
0000044904	12/16/2020	AP2385200048		70533871	10-1370-610-000-30-370-000-000-0000	13610370	40.85
0000044904	12/16/2020	AP2385200016		70533871	10-2840-610-000-30-280-000-000-0000	13610280	37.43

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0000044904	12/16/2020	AP2385200017	70533871	10-2515-610-000-40-250-000-000-0000	16610250	32.85
0000044904	12/16/2020	AP2385200038	70533871	10-1380-640-000-30-845-000-000-0000	13640845	27.43
0000044904	12/16/2020	AP2385200037	70533871	10-1610-610-000-40-845-000-000-0000	16610845	27.43
0000044904	12/16/2020	AP2385200026	70533871	10-1390-610-000-30-390-000-000-0000	13610390	26.62
0000044904	12/16/2020	AP2385200054	70533871	10-1330-610-000-30-330-000-000-0000	13610330	26.55
0000044904	12/16/2020	AP2385200032	70533871	10-1380-610-000-30-865-000-000-0000	13610865	25.00
0000044904	12/16/2020	AP2385200052	70533871	10-1330-610-000-30-335-000-000-0000	13610335	24.00
0000044904	12/16/2020	AP2385200015	70533871	10-1610-610-000-40-875-000-000-0000	16610875	23.35
0000044904	12/16/2020	AP2385200030	70533871	10-1610-610-000-40-870-000-000-0000	16610870	22.69
0000044904	12/16/2020	AP2385200012	70533871	10-1610-610-000-40-892-000-000-0000	16610892	22.00
0000044904	12/16/2020	AP2385200045	70533871	10-1380-610-000-30-815-000-000-0000	13610815	20.33
0000044904	12/16/2020	AP2385200031	70533871	10-1380-610-000-30-870-000-000-0000	13610870	15.12
0000044904	12/16/2020	AP2385200025	70533871	10-2290-610-000-40-229-000-000-0000	16610229	14.49
0000044904	12/16/2020	AP2385200053	70533871	10-1610-610-000-40-330-000-000-0000	16610330	14.30
0000044904	12/16/2020	AP2385200023	70533871	10-2290-610-000-40-229-000-000-0000	16610229	14.00
0000044904	12/16/2020	AP2385200027	70533871	10-1380-610-600-30-995-000-000-0000	13610995	14.00
0000044904	12/16/2020	AP2385200049	70533871	10-1342-610-000-30-345-000-000-0000	13610345	14.00
0000044904	12/16/2020	AP2385200029	70533871	10-1380-610-000-30-872-000-000-0000	13610872	13.56
0000044904	12/16/2020	AP2385200028	70533871	10-1610-610-000-40-872-000-000-0000	16610872	13.56
0000044904	12/16/2020	AP2385200046	70533871	10-1610-610-000-40-810-000-000-0000	16610810	11.09
0000044904	12/16/2020	AP2385200033	70533871	10-1610-610-000-40-860-000-000-0000	16610860	11.00
0000044904	12/16/2020	AP2385200034	70533871	10-1380-610-000-30-860-000-000-0000	13610860	11.00
0000044904	12/16/2020	AP2385200056	70533871	10-1310-610-000-30-310-000-000-0000	13610310	9.00

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0000044904	12/16/2020	AP2385200043		70533871	10-1380-610-000-30-830-000-000-0000	13610830	8.40
0000044904	12/16/2020	AP2385200035		70533871	10-1610-610-000-40-850-000-000-0000	16610850	7.15
0000044904	12/16/2020	AP2385200044		70533871	10-1610-610-000-40-815-000-000-0000	16610815	6.78
0000044904	12/16/2020	AP2385200050		70533871	10-1342-610-000-30-342-000-000-0000	13610342	6.73
0000044904	12/16/2020	AP2385200036		70533871	10-1380-610-000-30-850-000-000-0000	13610850	5.85
0000044904	12/16/2020	AP2385200042		70533871	10-1610-610-000-40-830-000-000-0000	16610830	3.60
0000044904	12/16/2020	AP2385200055		70533871	10-1610-610-000-40-310-000-000-0000	16610310	1.00
<b>DELAGE-DE LAGE LANDEN FINANCIAL SERVICES INC.</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>1,816.26</b>
0000044905	12/15/2020	LE2385000013	2100000557	136-348340	10-1380-610-000-30-815-000-000-0000	13610815	17.22
0000044905	12/15/2020	LE2385000014	2100000557	136-348340	10-1610-610-000-40-815-000-000-0000	16610815	1.91
<b>FISHERSBT-FISHERS AUTO PARTS</b>				<b>Remit ID R-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>19.13</b>
0000044906	12/21/2020	LE2385000039	2100000538	PSO332158-1	10-1610-610-000-40-845-000-000-0000	16610845	349.55
0000044906	12/21/2020	LE2385000038	2100000538	PSO332158-1	10-1380-610-000-30-845-000-000-0000	13610845	349.54
0000044906	12/18/2020	LE2385000011	2100000550	PSO332280-1	10-1380-610-000-30-845-000-000-0000	13610845	34.70
0000044906	12/18/2020	LE2385000012	2100000550	PSO332280-1	10-1610-610-000-40-845-000-000-0000	16610845	34.70
<b>GROFF-GROFF TRACTOR &amp; EQUIPMENT INC</b>				<b>Remit ID R-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>768.49</b>
0000044907	12/16/2020	LE2385000009	2100000151	85998902	10-1330-610-000-30-330-000-000-0000	13610330	163.19
0000044907	12/16/2020	LE2385000010	2100000151	85998902	10-1610-610-000-40-330-000-000-0000	16610330	108.79
<b>HENRYSCHE-HENRY SCHEIN INC.</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>271.98</b>
0000044908	12/16/2020	AP2385200010	2100000420	001045889	10-1610-610-000-40-890-000-000-0000	16610890	319.22
<b>HERFF-HERFF JONES</b>				<b>Remit ID R-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>319.22</b>

\* - Non-Negotiable Disbursement    + - Procurement Card Non-Negotiable    # - Payable within Payment    P - Prenote    D - Direct Deposit    C - Credit Card

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0000044909	12/18/2020	LE2385000017	2100000562		10-1610-330-000-40-890-000-000-0000	16330890	1,650.00
<b>JTI-J &amp; T Irwin Consulting, LLC</b>				<b>Remit ID R-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>1,650.00</b>
0000044910	12/16/2020	AP2385200060		LP-94827	10-2360-530-000-30-236-000-000-0000	13530236	125.00
0000044910	12/16/2020	AP2385200059		LP-94827	10-2360-530-000-40-236-000-000-0000	16530236	125.00
<b>LAZERPRO-Lazerpro</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>250.00</b>
0000044911	12/14/2020	LE2385000019	2100000511	14148MBP	10-1610-610-000-40-875-000-000-0000	16610875	9.57
0000044911	12/18/2020	LE2385000018	2100000561	14532MBP	10-1610-610-000-40-875-000-000-0000	16610875	5.94
<b>LEGACYTRU-Legacy Truck Centers Inc.</b>				<b>Remit ID R-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>15.51</b>
0000044912	12/14/2020	LE2385000016	2100000548	106060	10-1610-610-000-40-890-000-000-0000	16610890	595.00
<b>LEGENDMEL-Legend Medical/ Legend Services, Inc.</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>595.00</b>
0000044913	12/21/2020	AP2385200078			10-2620-523-000-30-260-000-000-0000	13523260	12,495.50
0000044913	12/21/2020	AP2385200077			10-2620-520-000-30-260-000-000-0000	13520260	8,131.50
0000044913	12/21/2020	AP2385200076			10-2620-529-000-30-260-000-000-0000	13529260	3,890.50
<b>LIBERTY-LIBERTY MUTUAL INSURANCE</b>				<b>Remit ID R-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>24,517.50</b>
0000044914	12/18/2020	AP2385200070			10-2360-540-000-30-236-000-000-0000	13540236	101.76
0000044914	12/18/2020	AP2385200071			10-1610-540-000-40-236-000-000-0000	16540236	101.04
<b>LOCKHAVEN-THE LOCK HAVEN EXPRESS</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>202.80</b>
0000044915	12/18/2020	LE2385000008	2100000551	679430	10-1380-610-000-30-835-000-000-0000	13610835	467.96
0000044915	12/18/2020	LE2385000007	2100000516	677766	10-1380-610-000-30-835-000-000-0000	13610835	164.80
<b>NITTANSU-Fayette Parts and Service Inc.</b>				<b>Remit ID R-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>632.76</b>

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0000044916	12/21/2020	AP2385200099	10-2360-580-000-30-236-000-000-0000	13580236	508.25
0000044916	12/21/2020	AP2385200096	10-2360-810-000-30-236-000-000-0000	13810236	349.00
0000044916	12/21/2020	AP2385200098	10-6999-000-000-30-330-000-000-0000	13699330	300.00
0000044916	12/21/2020	AP2385200105	10-1330-610-000-30-330-000-000-0000	13610330	251.86
0000044916	12/21/2020	AP2385200106	10-1342-610-000-30-345-000-000-0000	13610345	184.53
0000044916	12/21/2020	AP2385200102	10-1380-610-000-30-865-000-000-0000	13610865	87.64
0000044916	12/21/2020	AP2385200090	10-2360-610-000-30-236-000-000-0000	13610236	77.00
0000044916	12/21/2020	AP2385200100	10-2360-610-000-30-236-000-000-0000	13610236	65.84
0000044916	12/21/2020	AP2385200097	10-6999-000-000-30-872-000-000-0000	13699872	63.90
0000044916	12/21/2020	AP2385200091	10-2840-610-000-30-280-000-000-0000	13610280	50.83
0000044916	12/21/2020	AP2385200095	10-1330-610-000-30-330-000-000-0000	13610330	45.33
0000044916	12/21/2020	AP2385200093	10-2360-610-000-30-236-000-000-0000	13610236	24.50
0000044916	12/21/2020	AP2385200108	10-1342-610-000-30-345-000-000-0000	13610345	21.99
0000044916	12/21/2020	AP2385200107	10-2360-610-000-30-236-000-000-0000	13610236	18.98
0000044916	12/21/2020	AP2385200092	10-2360-610-000-30-236-000-000-0000	13610236	18.35
0000044916	12/21/2020	AP2385200104	10-1610-610-000-40-845-000-000-0000	16610845	14.99
0000044916	12/21/2020	AP2385200094	10-2360-610-000-30-236-000-000-0000	13610236	12.75
0000044916	12/21/2020	AP2385200101	10-1380-610-000-30-840-000-000-0000	13610840	(25.98)
0000044916	12/21/2020	AP2385200103	10-1342-610-000-30-345-000-000-0000	13610345	(66.99)

**NORTHWBA-Visa**

**Remit ID R-1**

**Payment Date: 12/23/2020**

**Payment  
Amt:**

**2,002.77**

0000044917    12/15/2020    AP2385200067

10-6943-000-000-42-335-000-000-0000

1694333542

2,278.00

**PHEAA-PHEAA**

**Order ID O-1**

**Payment Date: 12/23/2020**

**Payment  
Amt:**

**2,278.00**

\* - Non-Negotiable Disbursement    + - Procurement Card Non-Negotiable    # - Payable within Payment    P - Prenote    D - Direct Deposit    C - Credit Card



## FUND ACCOUNTING PAYMENT REGISTER

Bank Account: GF - GENERAL FUND    Payment Dates: 12/01/2020 - 12/31/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

0000044918	12/21/2020	LE2385000037	2100000558	13058009	10-2360-610-000-30-236-000-000-0000	13610236	1,256.85
0000044918	12/14/2020	AP2385200066			10-2515-610-000-30-250-000-000-0000	13610250	174.57
0000044918	12/14/2020	AP2385200065			10-2515-610-000-30-250-000-000-0000	13610250	12.30
<b>QUILL-QUILL CORP.</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>1,443.72</b>
0000044919	12/14/2020	LE2385000022	2100000520	85683601	10-1610-610-000-40-850-000-000-0000	16610850	120.26
0000044919	12/14/2020	LE2385000023	2100000520	85683601	10-1380-610-000-30-850-000-000-0000	13610850	80.18
0000044919	12/15/2020	LE2385000020	2100000521	85687501	10-1610-610-000-40-850-000-000-0000	16610850	68.86
0000044919	12/15/2020	LE2385000021	2100000521	85687501	10-1380-610-000-30-850-000-000-0000	13610850	45.92
0000044919	12/21/2020	LE2385000035	2100000547	90822304	10-1610-610-000-40-850-000-000-0000	16610850	12.12
0000044919	12/21/2020	LE2385000029	2100000547	907822303	10-1610-610-000-40-850-000-000-0000	16610850	10.46
0000044919	12/21/2020	LE2385000036	2100000547	90822304	10-1380-610-000-30-850-000-000-0000	13610850	8.07
0000044919	12/14/2020	LE2385000024	2100000547	90822305	10-1610-610-000-40-850-000-000-0000	16610850	7.20
0000044919	12/21/2020	LE2385000028	2100000547	907822303	10-1380-610-000-30-850-000-000-0000	13610850	6.98
0000044919	12/14/2020	LE2385000025	2100000547	90822305	10-1380-610-000-30-850-000-000-0000	13610850	4.80
<b>R.E.MICHE-R.E. MICHEL COMPANY INC.</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>364.85</b>
0000044920	12/18/2020	LE2385000027	2100000552	6322	10-1610-610-000-40-890-000-000-0000	16610890	240.00
<b>SUNSETTRO-SUNSET TROPHIES &amp; PLAQUES</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>240.00</b>
0000044921	12/16/2020	AP2385200074			10-1610-610-000-40-333-000-000-0000	16610333	127.22
<b>VERIZONWI-VERIZON</b>				<b>Remit ID R-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>127.22</b>
0000044922	12/14/2020	AP2385200073		5012758527	10-1610-610-000-40-845-000-000-0000	16610845	1,355.96
<b>WELLSFAVE-Wells Fargo Vendor Fin Serv</b>				<b>Order ID O-1</b>	<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>1,355.96</b>

\* - Non-Negotiable Disbursement    + - Procurement Card Non-Negotiable    # - Payable within Payment    P - Prenote    D - Direct Deposit    C - Credit Card

## FUND ACCOUNTING PAYMENT REGISTER

Bank Account: GF - GENERAL FUND    Payment Dates: 12/01/2020 - 12/31/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

0000044923	12/15/2020	AP2385200001	10-6943-000-000-42-835-000-000-0000	1694383542	850.00
<b>ZZZZZ-Carol Rocky</b>			<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>850.00</b>
0000044924	12/15/2020	AP2385200009	10-6943-000-000-42-820-000-000-0000	1694382042	533.15
<b>ZZZZZ-Ethan Butterbaugh</b>			<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>533.15</b>
0000044925	12/15/2020	AP2385200058	10-6943-000-000-42-820-000-000-0000	1694382042	288.00
<b>ZZZZZ-Jarod Hoover</b>			<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>288.00</b>
0000044926	12/14/2020	AP2385200064	10-6943-000-000-40-850-000-000-0000	16943850	306.00
<b>ZZZZZ-Nathan Royer</b>			<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>306.00</b>
0000044927	12/16/2020	AP2385200068	10-6943-000-000-40-835-000-000-0000	16943835	2,367.00
<b>ZZZZZ-Seth Hamilton</b>			<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>2,367.00</b>
0000044928	12/16/2020	AP2385200069	10-6943-000-000-40-830-000-000-0000	16943830	2,449.00
<b>ZZZZZ-Shawnell Fenstermacher</b>			<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>2,449.00</b>
0000044929	12/15/2020	AP2385200072	10-6943-000-000-42-820-000-000-0000	1694382042	2,566.00
<b>ZZZZZ-Tyler Snyder</b>			<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>2,566.00</b>
0000044930	12/21/2020	AP2385200075	10-6943-000-000-40-845-000-000-0000	16943845	819.00
<b>ZZZZZ-Caleb Parsons</b>			<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>819.00</b>
0000044931	12/21/2020	AP2385200109	10-6943-000-000-40-860-000-000-0000	16943860	105.00
<b>ZZZZZ-Thomas Kline</b>			<b>Payment Date: 12/23/2020</b>	<b>Payment Amt:</b>	<b>105.00</b>
*	12/08/2020	OD2381000010	10-1610-211-000-40-890-000-000-0000	16211890	2,000.10
HSA0001130					

\* - Non-Negotiable Disbursement    + - Procurement Card Non-Negotiable    # - Payable within Payment    P - Prenote    D - Direct Deposit    C - Credit Card

## FUND ACCOUNTING PAYMENT REGISTER

Bank Account: GF - GENERAL FUND    Payment Dates: 12/01/2020 - 12/31/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

*	12/08/2020	OD2381000011	10-0462-HSA-EMP-00-000-000-000-0000	100462HSAE MP	1,689.78
HSA0001130					
<b>PNCHSACU-PNC-HSA Custodian</b>			<b>Payment Date: 12/08/2020</b>	<b>Payment Amt:</b>	<b>3,689.88</b>
*	12/16/2020	OD2387100012	10-0462-HSA-EMP-00-000-000-000-0000	100462HSAE MP	1,589.78
HSA0001215					
<b>PNCHSACU-PNC-HSA Custodian</b>			<b>Payment Date: 12/16/2020</b>	<b>Payment Amt:</b>	<b>1,589.78</b>
*	12/02/2020	OD2380200002	10-0462-FED-PAY-00-000-000-000-0000	FITWH	11,856.08
*	12/02/2020	OD2380200001	10-0462-220-000-00-000-000-000-0000	462220	10,407.84
*	12/02/2020	OD2380200004	10-0462-SSA-PAY-00-000-000-000-0000	EE SOCSEC	8,349.15
*	12/02/2020	OD2380200003	10-0462-MED-PAY-00-000-000-000-0000	EEMEDICAR E	2,058.69
<b>IRS-INTERNAL REVENUE SERVICE</b>		<b>Order ID O-1</b>	<b>Payment Date: 12/02/2020</b>	<b>Payment Amt:</b>	<b>32,671.76</b>
*	12/18/2020	OD2387100003	10-0462-FED-PAY-00-000-000-000-0000	FITWH	9,588.44
*	12/18/2020	OD2387100002	10-0462-220-000-00-000-000-000-0000	462220	8,159.14
*	12/18/2020	OD2387100005	10-0462-SSA-PAY-00-000-000-000-0000	EE SOCSEC	6,526.67
*	12/18/2020	OD2387100004	10-0462-MED-PAY-00-000-000-000-0000	EEMEDICAR E	1,632.47
<b>IRS-INTERNAL REVENUE SERVICE</b>		<b>Order ID O-1</b>	<b>Payment Date: 12/18/2020</b>	<b>Payment Amt:</b>	<b>25,906.72</b>
*	12/14/2020	OD2384500001	10-0101-NET-PAY-00-000-000-000-0000	NET PAY	79,221.17
PAY0001215					
<b>PAYROLL-Payroll</b>		<b>Order ID O-1</b>	<b>Payment Date: 12/14/2020</b>	<b>Payment Amt:</b>	<b>79,221.17</b>
*	12/30/2020	OD2387100001	10-0101-NET-PAY-00-000-000-000-0000	NET PAY	88,057.39
PAY0001231					
<b>PAYROLL-Payroll</b>		<b>Order ID O-1</b>	<b>Payment Date: 12/30/2020</b>	<b>Payment Amt:</b>	<b>88,057.39</b>
*	12/08/2020	OD2381000009	10-0462-POS-PAY-00-000-000-000-0000	POSPAY	9.81
POS0001031					

\* - Non-Negotiable Disbursement    + - Procurement Card Non-Negotiable    # - Payable within Payment    P - Prenote    D - Direct Deposit    C - Credit Card

## FUND ACCOUNTING PAYMENT REGISTER

Bank Account: GF - GENERAL FUND    Payment Dates: 12/01/2020 - 12/31/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards  
Sort: Payment Number

*	12/08/2020 OD2381000008	10-0462-POS-PAY-00-000-000-000-0000	POSPAY	9.80
POS0001031				
	<b>POSPERS-PSERS - POS</b>	<b>Order ID O-1</b>	<b>Payment Date: 12/08/2020</b>	<b>Payment Amt: 19.61</b>
* POS0001130	12/08/2020 OD2381000007	10-0462-POS-PAY-00-000-000-000-0000	POSPAY	9.81
* POS0001130	12/08/2020 OD2381000006	10-0462-POS-PAY-00-000-000-000-0000	POSPAY	9.80
	<b>POSPERS-PSERS - POS</b>	<b>Order ID O-1</b>	<b>Payment Date: 12/08/2020</b>	<b>Payment Amt: 19.61</b>
* RET0001031	12/08/2020 OD2381000004	10-0462-RET-PAY-00-000-000-000-0000	EE PSERS	11,064.19
* RET0001031	12/08/2020 OD2381000005	10-0462-RET-PAY-00-000-000-000-0000	EE PSERS	8,285.77
	<b>PSERSEMP-PSERS-Employee Share</b>	<b>Order ID O-1</b>	<b>Payment Date: 12/08/2020</b>	<b>Payment Amt: 19,349.96</b>
* RET0001130	12/08/2020 OD2381000002	10-0462-RET-PAY-00-000-000-000-0000	EE PSERS	10,137.88
* RET0001130	12/08/2020 OD2381000003	10-0462-RET-PAY-00-000-000-000-0000	EE PSERS	8,501.08
	<b>PSERSEMP-PSERS-Employee Share</b>	<b>Order ID O-1</b>	<b>Payment Date: 12/08/2020</b>	<b>Payment Amt: 18,638.96</b>
* RETER01217	12/17/2020 OD2387100009	10-0462-230-000-00-000-000-000-0000	462230	256,636.18
	<b>PSERSCONT-PSERS</b>	<b>Order ID O-1</b>	<b>Payment Date: 12/17/2020</b>	<b>Payment Amt: 256,636.18</b>
* STX0001130	12/04/2020 OD2381000001	10-0462-STA-PAY-00-000-000-000-0000	SITWH	4,373.80
	<b>PADEPTREV-PA DEPT OF REVENUE</b>	<b>Order ID O-1</b>	<b>Payment Date: 12/04/2020</b>	<b>Payment Amt: 4,373.80</b>
* STX0001215	12/18/2020 OD2387100007	10-0462-STA-PAY-00-000-000-000-0000	SITWH	3,456.36
* STX0001215	12/18/2020 OD2387100008	10-0462-STA-PAY-00-000-000-000-0000	SITWH	7.29

\* - Non-Negotiable Disbursement    + - Procurement Card Non-Negotiable    # - Payable within Payment    P - Prenote    D - Direct Deposit    C - Credit Card

## FUND ACCOUNTING PAYMENT REGISTER

**Bank Account:** GF - GENERAL FUND    **Payment Dates:** 12/01/2020 - 12/31/2020

**Payment Categories:** Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards  
**Sort:** Payment Number

*	12/18/2020 OD2387100006	10-0462-STA-PAY-00-000-000-000-0000	SITWH	(7.29)
STX0001215				
	<b>PADEPTREV-PA DEPT OF REVENUE</b>	<b>Order ID O-1</b>	<b>Payment Date: 12/18/2020</b>	<b>Payment Amt: 3,456.36</b>
* SUP0001130	12/02/2020 OD2380200005	10-0462-SUP-PAY-00-000-000-000-0000	SUPPORT	306.03
	<b>EXPERT-EXPERT PAY</b>	<b>Order ID O-1</b>	<b>Payment Date: 12/02/2020</b>	<b>Payment Amt: 306.03</b>
* SUP0001215	12/15/2020 OD2387100013	10-0462-SUP-PAY-00-000-000-000-0000	SUPPORT	306.03
	<b>EXPERT-EXPERT PAY</b>	<b>Order ID O-1</b>	<b>Payment Date: 12/15/2020</b>	<b>Payment Amt: 306.03</b>
* VOYA000121	12/16/2020 OD2387100010	10-0462-RET-PAY-00-000-000-000-0000	EE PSERS	378.23
* VOYA000121	12/16/2020 OD2387100011	10-0462-230-000-00-000-000-000-0000	462230	309.45
	<b>PSERSEMP-PSERS-VOYAEmployee Share</b>	<b>Order ID O-2</b>	<b>Payment Date: 12/16/2020</b>	<b>Payment Amt: 687.68</b>
* VOYA001130	12/01/2020 OD2380200020	10-0462-RET-PAY-00-000-000-000-0000	EE PSERS	401.55
* VOYA001130	12/01/2020 OD2380200021	10-0462-230-000-00-000-000-000-0000	462230	328.53
	<b>PSERSEMP-PSERS-VOYAEmployee Share</b>	<b>Order ID O-2</b>	<b>Payment Date: 12/01/2020</b>	<b>Payment Amt: 730.08</b>
<b>10 - GENERAL FUND</b>				<b>826,781.59</b>

\* - Non-Negotiable Disbursement    + - Procurement Card Non-Negotiable    # - Payable within Payment    P - Prenote    D - Direct Deposit    C - Credit Card

# FUND ACCOUNTING PAYMENT REGISTER

Bank Account: GF - GENERAL FUND    Payment Dates: 12/01/2020 - 12/31/2020

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards  
Sort: Payment Number

Grand Total All Funds	826,781.59
Grand Total Credit Cards	0.00
Grand Total Direct Deposits	0.00
Grand Total Manual Checks	0.00
Grand Total Other Disbursement Non-negotiables	535,661.00
Grand Total Procurement Card Other Disbursement Non-negotiables	0.00
Grand Total Regular Checks	291,120.59
Grand Total All Payments	826,781.59

\* - Non-Negotiable Disbursement    + - Procurement Card Non-Negotiable    # - Payable within Payment    P - Prenote    D - Direct Deposit    C - Credit Card

Book	Policy Manual
Section	100 Programs
Title	Discrimination/Title IX Sexual Harassment Affecting Students
Code	103
Status	First Reading
Last Revised	January 7, 2020
Last Reviewed	January 11, 2020

### **Authority**

The Joint Operating Committee declares it to be the policy of this center (school) to provide an equal opportunity for all students to achieve their maximum potential through the programs and activities offered in the center (school) without discrimination on the basis of race, color, age, creed, religion, sex, sexual orientation, ancestry, national origin, marital status, pregnancy or handicap/disability.[1][2][3][4][5][6][7][8][9][10][11][12][13][14][15][16][17]

The Joint Operating Committee also declares it to be the policy of this center (school) to comply with federal law and regulations under Title IX prohibiting sexual harassment, which is a form of unlawful discrimination on the basis of sex. Such discrimination shall be referred to throughout this policy as Title IX sexual harassment. Inquiries regarding the application of Title IX to the center (school) may be referred to the Title IX Coordinator, to the Assistant Secretary for Civil Rights of the U.S. Department of Education, or both.

The center (school) is committed to the maintenance of a safe, positive learning environment for all students that is free from discrimination by providing all students course offerings, counseling, assistance, services, employment and extracurricular activities without any form of discrimination, including Title IX sexual harassment. Discrimination is inconsistent with the rights of students and the educational and programmatic goals of the center (school) and is prohibited at or, in the course of, center- (school-) sponsored programs or activities, including transportation to or from the center (school) or center- (school-) sponsored activities.

Violations of this policy, including acts of retaliation as described in this policy, or knowingly providing false information, may result in disciplinary consequences under applicable Joint Operating Committee policy and procedures.[18][19][20][21]

The Joint Operating Committee directs that the foregoing statement of Joint Operating Committee policy be included in each student and staff handbook, and that this policy and related attachments be posted to the center (school)'s website.

The Joint Operating Committee requires a notice stating that the center (school) does not discriminate in any manner, including Title IX sexual harassment, in any center (school) education program or activity, to be issued to all students, parents/guardians, employment applicants, employees and all unions or professional organizations holding collective bargaining or professional agreements with the center (school). All discrimination notices and information shall include the title, office address, telephone number and email address of the individual(s) designated as the Compliance Officer and Title IX Coordinator.

The Joint Operating Committee encourages students and third parties who believe they or others have been subject to Title IX sexual harassment, other discrimination or retaliation to promptly report such incidents to the building administrator, even if some elements of the related incident took place or originated away from center (school) grounds, center (school) activities or center (school) conveyances. A person who is not an intended victim or target of discrimination but is adversely affected by the offensive conduct may file a report of discrimination.

The student's parents/guardians or any other person with knowledge of conduct that may violate this policy is encouraged to immediately report the matter to the building administrator.

A center (school) employee who suspects or is notified that a student has been subject to conduct that constitutes a violation of this policy shall immediately report the incident to the building administrator, as well as properly making any mandatory police or child protective services reports required by law.[22]

If the building administrator is the subject of a complaint, the student, third party or a reporting employee shall report the incident directly to the Title IX Coordinator.

The complainant or the individual making the report may use the Discrimination/Sexual Harassment/Bullying/Hazing/Dating Violence/Retaliation Report Form attached to this policy for purposes of reporting an incident or incidents in writing; however, verbal reports of an incident or incidents shall be accepted, documented and the procedures of this policy and the relevant attachments followed.

The building administrator shall promptly notify the Title IX Coordinator of all reports of discrimination, Title IX sexual harassment or retaliation. The Title IX Coordinator shall promptly contact the complainant regarding the report to gather additional information as necessary, and to discuss the availability of supportive measures. The Title IX Coordinator shall consider the complainant's wishes with respect to supportive measures.

The Title IX Coordinator shall conduct an assessment to determine whether the reported circumstances are most appropriately addressed through the Discrimination Complaint Procedures prescribed in Attachment 2 to this policy, or if the reported circumstances meet the definition of Title IX sexual harassment and are most appropriately addressed through the Title IX Sexual Harassment Procedures and Grievance Process for Formal Complaints in Attachment 3, or other Joint Operating Committee policies.

#### Disciplinary Procedures When Reports Allege Title IX Sexual Harassment

When a report alleges Title IX sexual harassment, disciplinary sanctions may not be imposed until the completion of the grievance process for formal complaints outlined in Attachment 3. The center (school) shall presume that the respondent is not responsible for the alleged conduct until a determination has been made at the completion of the grievance process for formal complaints.

When an emergency removal, as described in Attachment 3, is warranted to address an immediate threat to the physical health or safety of an individual, and it is not feasible to continue educational services remotely or in an alternative setting, the normal procedures for suspension and expulsion shall be conducted to accomplish the removal, including specific provisions to address a student with a disability where applicable.[19][21][23]

When an emergency removal is not required, disciplinary sanctions shall be considered in the course of the Title IX grievance process for formal complaints. Following the issuance of the written determination and any applicable appeal, any disciplinary action specified in the written determination or appeal decision shall be implemented in accordance with the normal procedures for suspensions, expulsions or other disciplinary actions, including specific provisions to address a student with a disability where applicable.[18][19][21][23]

#### Discipline/Placement of Student Convicted or Adjudicated of Sexual Assault



Upon notification of a conviction or adjudication of a student for sexual assault against another student attending the center (school) or participating in a center (school) program, the center (school) shall coordinate actions with the appropriate participating school entity and comply with the disciplinary or placement requirements established by state law and Joint Operating Committee policy.[24][25]

### Confidentiality

Confidentiality of all parties, witnesses, the allegations, the filing of a report and the investigation related to any form of discrimination or retaliation, including Title IX sexual harassment, shall be handled in accordance with applicable law, regulations, this policy, the attachments and the center (school)'s legal and investigative obligations.[26][27][28][29][30]

### Retaliation

The Joint Operating Committee prohibits retaliation by the center (school) or any other person against any person for:[29]

1. Reporting or making a formal complaint of any form of discrimination or retaliation, including Title IX sexual harassment.
2. Testifying, assisting, participating or refusing to participate in a related investigation, process or other proceeding or hearing.
3. Acting in opposition to practices the person reasonably believes to be discriminatory.

The center (school), its employees and others are prohibited from intimidating, threatening, coercing, or discriminating against anyone for actions described above. Individuals are encouraged to contact the Title IX Coordinator immediately if retaliation is believed to have occurred.

### Definitions

**Complainant** shall mean an individual who is alleged to be the victim.

**Respondent** shall mean an individual alleged to be the perpetrator of the discriminatory conduct.

### Discrimination

**Discrimination** shall mean to treat individuals differently, or to harass or victimize based on a protected classification including race, color, age, creed, religion, sex, sexual orientation, ancestry, national origin, marital status, pregnancy, or handicap/disability.

**Harassment** is a form of discrimination based on the protected classifications listed in this policy consisting of unwelcome conduct such as graphic, written, electronic, verbal or nonverbal acts including offensive jokes, slurs, epithets and name-calling, ridicule or mockery, insults or put-downs, offensive objects or pictures, physical assaults or threats, intimidation, or other conduct that may be harmful or humiliating or interfere with a person's school or school-related performance when such conduct is:

1. Sufficiently severe, persistent or pervasive; and
2. A reasonable person in the complainant's position would find that it creates an intimidating, threatening or abusive educational environment such that it deprives or adversely interferes with or limits an individual or group of the ability to participate in or benefit from the services, activities or opportunities offered by the center (school).

### Definitions Related to Title IX Sexual Harassment

**Formal complaint** shall mean a document filed by a complainant or signed by the Title IX Coordinator alleging Title IX sexual harassment and requesting that the center (school) investigate the allegation under the grievance process for formal complaints. The authority for the Title IX Coordinator to sign a formal complaint does not make the Title IX Coordinator a party in the grievance process for formal complaints. The phrase "document filed by a complainant" refers to a document or electronic submission that contains the complainant's physical or digital signature, or otherwise indicates that the complainant is the person filing the formal complaint.[28][31]

**Supportive measures** shall mean nondisciplinary, nonpunitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed.[31]

**Supportive measures** shall be designed to restore or preserve equal access to the educational program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the educational environment, or to deter sexual harassment. Supportive measures may include, but are not limited to:[31]

1. Counseling.
2. Extensions of deadlines or other course-related adjustments.
3. Modifications of work or class schedules.
4. Campus escort services.
5. Mutual restrictions on contact between the parties.
6. Changes in work or housing locations.
7. Leaves of absence.
8. Increased security.
9. Monitoring of certain areas of the campus.
10. Assistance from domestic violence or rape crisis programs.
11. Assistance from community health resources including counseling resources.

**Supportive measures** may also include assessments or evaluations to determine eligibility for special education or related services, or the need to review an Individualized Education Program (IEP) or Section 504 Service Agreement based on a student's behavior. This could include, but is not limited to, a manifestation determination or functional behavioral assessment (FBA), in accordance with applicable law, regulations or Joint Operating Committee policy, and in coordination with the student's school district of residence.[17][23][32]

**Title IX sexual harassment** means conduct on the basis of sex that satisfies one or more of the following:[31]

1. A center (school) employee conditioning the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct, commonly referred to as *quid pro quo sexual harassment*.
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive and objectively offensive that it effectively denies a person equal access to a center (school) education program or activity.
3. Sexual assault, dating violence, domestic violence or stalking.

- a. **Dating violence** means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship is determined by the following factors:[33]
- i. Length of relationship.
  - ii. Type of relationship.
  - iii. Frequency of interaction between the persons involved in the relationship.
- b. **Domestic violence** includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving federal funding, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.[33]
- c. **Sexual assault** means a sexual offense under state or federal law that is classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation.[34]
- d. **Stalking**, under Title IX means stalking on the basis of sex, for example when the stalker desires to date a victim. Stalking means to engage in a course of conduct directed at a specific person that would cause a reasonable person to either:[33]
- i. Fear for their safety or the safety of others.
  - ii. Suffer substantial emotional distress.

Such conduct must have taken place during a center (school) education program or activity and against a person in the United States to qualify as sexual harassment under Title IX. An **education program or activity** includes the locations, events or circumstances over which the center (school) exercises substantial control over both the respondent and the context in which the harassment occurs. Title IX applies to all of a center (school)'s education programs or activities, whether such programs or activities occur on-campus or off-campus.[27][28][31]

### Delegation of Responsibility

In order to maintain a program of nondiscrimination practices that is in compliance with applicable laws and regulations, the Joint Operating Committee designates the [35]

Vice-President of Secondary Education as the center (school)'s Compliance Officer and Title IX Coordinator. The Compliance Officer/Title IX Coordinator can be contacted at:

Address: 540 N. Harrison Rd., Pleasant Gap, PA 16823

Email: mavolders@cp.edu

Phone Number: 814-359-2793

The Compliance Officer and Title IX Coordinator shall fulfill designated responsibilities to ensure adequate nondiscrimination procedures are in place, to recommend new procedures or modifications to procedures and to monitor the implementation of the center (school)'s nondiscrimination procedures in the following areas, as appropriate:

1. Curriculum and Materials - Review of curriculum guides, textbooks and supplemental materials for discriminatory bias.

2. Training - Provide training for students and staff to prevent, identify and alleviate problems of discrimination.
3. Resources - Maintain and provide information to staff on resources available to complainants in addition to the complaint procedure or Title IX procedures, such as making reports to the police, and available supportive measures such as assistance from domestic violence or rape crisis programs and community health resources including counseling resources.
4. Student Access - Review of programs, activities and practices to ensure that all students have equal access and are not segregated except when permissible by law or regulation.
5. Center (School) Support - Assure that like aspects of the center (school) programs and activities receive like support as to staffing and compensation, facilities, equipment, and related areas.
6. Student Evaluation - Review of assessments, procedures, and guidance and counseling materials for stereotyping and discrimination.
7. Reports/Formal Complaints - Monitor and provide technical assistance to individuals involved in managing informal reports and formal complaints.

## **Guidelines**

### **Title IX Sexual Harassment Training Requirements**

The Compliance Officer and Title IX Coordinator, investigator(s), decision-maker(s), or any individual designated to facilitate an informal resolution process related to Title IX sexual harassment shall receive the following training, as required or appropriate to their specific role:

1. Definition of sexual harassment.
2. Scope of the center (school)'s education program or activity, as it pertains to what is subject to Title IX regulations.
3. How to conduct an investigation and grievance process for formal complaints, including examination of evidence, conducting hearings (if applicable), drafting written determinations, handling appeals and informal resolution processes, as applicable.
4. How to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest and bias.
5. Use of relevant technology.
6. Issues of relevance including when questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant.
7. Issues of relevance, weight of evidence and application of standard of proof and drafting investigative reports that fairly summarize relevant evidence.
8. How to address complaints when the alleged conduct does not qualify as Title IX sexual harassment but could be addressed under another complaint process or Joint Operating Committee policy.

All training materials shall promote impartial investigations and adjudications of formal complaints of Title IX sexual harassment without relying on sex stereotypes.

All training materials shall be posted on the center (school)'s website.

### **Disciplinary Consequences**

A student who is determined to be responsible for violation of this policy shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct, which may include but is not limited to:[18][19][21]

1. Loss of school privileges.
2. Permanent transfer to another building, classroom or bus.
3. Exclusion from center- (school-) sponsored activities.
4. Detention.
5. Suspension.
6. Expulsion.
7. Referral to law enforcement officials.

An employee who violates this policy shall be subject to appropriate disciplinary action consistent with the applicable Joint Operating Committee policy, collective bargaining agreement and individual contract, up to and including dismissal and/or referral to law enforcement officials.[20][36]

#### Reports of Discrimination

Any reports of discrimination that are reviewed by the Title IX Coordinator and do not meet the definition of Title IX sexual harassment but are based on race, color, age, creed, religion, sex, sexual orientation, ancestry, national origin, marital status, pregnancy or handicap/disability shall follow the Discrimination Complaint Procedures in Attachment 2 to this policy.

#### Reports of Title IX Sexual Harassment

Any reports deemed by the Title IX Coordinator to meet the definition of sexual harassment under Title IX shall follow the Title IX Sexual Harassment Procedures and Grievance Process for Formal Complaints in Attachment 3 to this policy.

#### **PSBA Revision 12/20 © 2020 PSBA**

Legal

1. 22 PA Code 12.1
2. 22 PA Code 12.4
3. 22 PA Code 15.1 et seq
4. 22 PA Code 4.4
5. 24 P.S. 1301
6. 24 P.S. 1310
7. 24 P.S. 1601-C et seq
8. 24 P.S. 5004
9. 43 P.S. 951 et seq
10. 20 U.S.C. 1681 et seq
11. 34 CFR Part 106
12. 29 U.S.C. 794
13. 42 U.S.C. 12101 et seq
14. 42 U.S.C. 1981 et seq
15. 42 U.S.C. 20001 et seq

15. 42 U.S.C. 2000d et seq  
16. U.S. Const. Amend. XIV, Equal Protection Clause  
17. Pol. 103.1  
18. Pol. 218  
19. Pol. 233  
20. Pol. 317  
21. Pol. 113.1  
22. Pol. 806  
23. Pol. 113.2  
24. 24 P.S. 1318.1  
25. Pol. 218.3  
26. 20 U.S.C. 1232g  
27. 34 CFR 106.44  
28. 34 CFR 106.45  
29. 34 CFR 106.71  
30. 34 CFR Part 99  
31. 34 CFR 106.30  
32. Pol. 113  
33. 34 U.S.C. 12291  
34. 20 U.S.C. 1092  
35. 34 CFR 106.8  
36. Pol. 317.1  
18 Pa. C.S.A. 2709  
20 U.S.C. 1400 et seq  
28 CFR Part 41  
28 CFR Part 35  
34 CFR Part 100  
34 CFR Part 104  
34 CFR Part 110  
U.S. Const. Amend. I  
Bostock v. Clayton County, 590 U.S., 140 S. Ct. 1731 (2020)  
Davis v. Monroe County Board of Education, 526 U.S. 629 (1999)  
Franklin v. Gwinnett County Public Schools, 503 U.S. 60 (1992)  
Gebser v. Lago Vista Independent School District, 524 U.S. 274 (1998)  
Office for Civil Rights - Resources for Addressing Racial Harassment  
Pol. 122  
Pol. 138  
Pol. 216  
Pol. 220  
Pol. 247  
Pol. 249

Pol. 251

Pol. 252

Pol. 320

Pol. 701

Pol. 815

Pol. 832

103-Attach 1 Report Form.pdf (169 KB)

103-Attach 2 Discrimination.docx (41 KB)

103-Attach 3 Title IX.docx (81 KB)

103-Attach 4 ConfidentialityTemplateLetter.docx (21 KB)

Book	Policy Manual
Section	200 Pupils
Title	Discipline of Student Convicted/Adjudicated of Sexual Assault
Code	218.3
Status	First Reading
Last Revised	January 7, 2020
Last Reviewed	January 11, 2020

### **Purpose**

The Joint Operating Committee recognizes the importance of a safe school environment for students who are victims of sexual assault. This policy addresses disciplinary requirements for a student convicted or adjudicated delinquent of sexual assault upon another student attending this center (school) or participating in a center (school) program.[1]

### **Definitions**

**Conviction** – means the finding of guilty by a judge or a jury or the entry of a plea of guilty or nolo contendere for sexual assault whether or not judgment of sentence has been imposed.[1]

**School setting** – means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school.[1]

**School-sponsored activity** – means any assemblies, field trips, class trips, graduation ceremonies, athletics, extracurricular activities, clubs, groups, teams or any activities sponsored, held or approved by the center (school).[1]

**Sexual assault** – means any of the following offenses:[1]

1. Rape.[2]
2. Statutory sexual assault.[3]
3. Involuntary deviate sexual intercourse.[4]
4. Sexual assault.[5]
5. Aggravated indecent assault.[6]
6. Indecent assault.[7]

### **Authority**

The Joint Operating Committee shall comply with the disciplinary requirements established by state law regarding students who have been convicted or adjudicated delinquent of sexual assault upon another student attending this center (school) or participating in a center (school) program, regardless of whether the sexual assault took place inside or outside of the school setting.[1][8][9]

### **Delegation of Responsibility**



A student who is convicted of sexual assault upon another student attending this center (school) or participating in a center (school) program shall be required to notify the Administrative Director or designee of the conviction no later than seventy-two (72) hours after the conviction.[1]

Upon report of a conviction or adjudication of sexual assault upon a student attending this center (school) or participating in a center (school) program, the Administrative Director or designee, in coordination with the appropriate participating school entity, shall take one (1) of the following actions against the convicted or adjudicated student:[1]

1. Recommend that the Joint Operating Committee expel the student from the center (school), in accordance with law and Joint Operating Committee policy.[9]
2. Transfer the student to an alternative education program.
3. Reassign the student to another school or educational program.

If the convicted or adjudicated student has already been expelled, transferred or reassigned, or if the victim does not attend the same school or program, no additional action regarding expulsion, transfer or reassignment is required by the center (school). Although action is not required, the center (school), in coordination with the appropriate participating school entity, maintains the authority to make an alternative assignment or provide alternative educational services during or after an expulsion at the discretion of the Administrative Director or designee.[1]

Upon report of a conviction or adjudication of sexual assault upon a student that occurred in the school setting, the Administrative Director or designee shall notify the Title IX Coordinator to determine whether the incident has been addressed in accordance with applicable Joint Operating Committee policy.[10][11]

### **Guidelines**

In the case of a student with a disability, including a student for whom an evaluation is pending, prior to implementing any disciplinary removal or considering a change of placement for the student, the center (school) shall coordinate with the student's Individualized Education Program (IEP) team and take all steps required to comply with state and federal laws and regulations, and Joint Operating Committee policies.[1][12][13][14][15][16]

The center (school) shall ensure that the convicted or adjudicated student is prohibited from taking part in the following activities at the same time as the victim:[1]

1. Being educated in the same school building.
2. Being transported on the same school vehicle.
3. Participating in the same school-sponsored activity.

### **Return of Student to Center (School)**

The center (school), in coordination with the appropriate participating school entity, may return the student who is expelled, transferred or reassigned, to the student's originally assigned school if one (1) of the following circumstances occur:[1]

1. The victim is no longer attending the center (school) or participating in a center (school) program.
2. The conviction or adjudication has been reversed and is not pending appeal.

### **Transfer Students**

When the center (school) receives a student who transfers from a public or private school during an expulsion period for an act or offense involving a sexual assault conviction or adjudication, the center

(school) may assign that student to an alternative assignment or may provide alternative education services, consistent with federal and state laws and regulations.[1][17]

**PSBA New 12/20 © 2020 PSBA**

Legal

1. 24 P.S. 1318.1
2. 18 Pa. C.S.A. 3121
3. 18 Pa. C.S.A. 3122.1
4. 18 Pa. C.S.A. 3123
5. 18 Pa. C.S.A. 3124.1
6. 18 Pa. C.S.A. 3125
7. 18 Pa. C.S.A. 3126
8. Pol. 218
9. Pol. 233
10. Pol. 103
11. Pol. 252
12. 20 U.S.C. 1400 et seq
13. 34 CFR Part 300
14. Pol. 103.1
15. Pol. 113.1
16. Pol. 113.2
17. Pol. 201

Book	Policy Manual
Section	200 Pupils
Title	Dating Violence
Code	252
Status	First Reading
Last Revised	January 7, 2020
Last Reviewed	January 11, 2020

### **Purpose**

The purpose of this policy is to maintain a safe, positive learning environment for all students that is free from dating violence. Dating violence is inconsistent with the educational goals of the center (school) and is prohibited at all times.

### **Definitions**

**Dating partner** shall mean a person, regardless of gender, involved in an intimate relationship with another person, primarily characterized by the expectation of affectionate involvement, whether casual, serious or long-term.[1]

**Dating violence** shall mean behavior where one person uses threats of, or actually uses, physical, sexual, verbal or emotional abuse to control the person's dating partner.[1]

### **Authority**

The Joint Operating Committee encourages students who have been subjected to dating violence to promptly report such incidents.

The center (school) shall investigate promptly all complaints of dating violence and shall administer appropriate discipline to any student who violates this policy.[2]

### **Title IX Sexual Harassment and Other Discrimination**

Every report of alleged dating violence that can be interpreted at the outset to fall within the provisions of policies addressing potential violations of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of a dating violence investigation, potential issues of discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination as well as the incidents of alleged dating violence.[3][4]

### **Discipline of Student Convicted or Adjudicated of Sexual Assault**

Upon notification of a conviction or adjudication of a student for sexual assault against another student attending the center (school) or participating in a center (school) program, the center (school) shall coordinate actions with the appropriate participating school entity and comply with the disciplinary requirements established by state law and Joint Operating Committee policy.[5][6]

## **Guidelines**

### **Complaint Procedure**

When a student believes that they have been subject to dating violence, the student is encouraged to promptly report the incident, orally or in writing, to the building administrator, guidance counselor or classroom teacher.

The building administrator shall conduct a timely, impartial, and comprehensive investigation of the alleged dating violence.

The building administrator shall prepare a written report summarizing the investigation and recommending disposition of the complaint. The complainant and the accused shall be informed of the outcome of the investigation.[1]

If the investigation results in a substantiated finding of dating violence, the building administrator shall recommend appropriate disciplinary action, as circumstances warrant, in accordance with the Code of Student Conduct.[1][2]

The center (school) shall document the corrective action taken and, where not prohibited by law, inform the complainant.

This policy on dating violence shall be:[1]

1. Published in the Code of Student Conduct.
2. Published in the Student Handbook.
3. Made available on the center's (school's) website, if available.
4. Provided to parents/guardians.

### **Dating Violence Training**

The center (school) may provide dating violence training to guidance counselors, nurses, and mental health staff as deemed necessary. At the discretion of the Administrative Director, parents/guardians and other staff may also receive training on dating violence.[1]

## **PSBA Revision 12/20 © 2020 PSBA**

Legal	1. 24 P.S. 1553
	2. Pol. 218
	3. Pol. 103
	4. Pol. 103.1
	5. 24 P.S. 1318.1
	6. Pol. 218.3
	7. 71 P.S. 611.13
	8. Pol. 105.1
	9. Pol. 105.2
	22 PA Code 12.12
	20 U.S.C. 1232g



Central Pennsylvania Institute of Science and Technology  
 Post-Secondary Program Enrollments  
 January 11, 2021

Program Name	# of Students	Current tuition
Diesel Technology	1	\$11,284
Emerging Energy & Infrastructure	3	\$12,240 (average)
HEO	14	\$12,294
Cosmetology	13	\$10,860
Practical Nursing (August 2020)	25	\$15,780
P/T Practical Nursing (Jan 2020)	19	\$15,780
Practical Nursing (Jan 2021)	30	\$15,780
CDL	3	\$8,000
Case Diesel Degree (currently enrolled)	4	\$15,063
NGC Degree (currently enrolled)	9	\$15,114
Adv Mfg AST (currently enrolled)	3	\$12,922
<b>Total Current Enrollments:</b>	<b>124</b>	



**Central PA Institute of Science and Technology  
2020-2021 Secondary and Adult Enrollment (By School)**

TOTAL	BEA	BHS	PV	SC	ADULTS	
17	7	8	1		1	Automotive Body Technology/Collision Repair
29	4	16	4		5	Automotive Science & Technology
21	3	14	3		1	Carpentry & Building Construction Technology
31	15	13	3			Cisco Networking Academy
15	1	12	1	1		Commercial & Advertising Arts
43	15	22	6			Cosmetology
28	6	17	5			Culinary Arts / Food & Beverage Management
24	7	12	2		3	Dental Assisting
30	11	10	9			Diesel Equipment Maintenance & Repair Tech
23	7	13	3			Early Childhood Education
35	9	13	13			Emergency Services
49	12	25	11	1		Heavy Equipment Operation Technology
20	7	9	3		1	Horticulture/Landscaping
24	10	5	2	1	6	HVAC
45	19	16	10			Medical Science & Technology
11	3	4	2		2	Precision Machine Technology
24	6	9	3		6	Welding & Metal Fabrication Technology
469	142	218	81	3	25	Totals

**Central PA Institute of Science and Technology**  
**Students of the Month - December: Honest/Ethical**

Jabco, Cadence	Advertising Arts	BAHS
Senior, Kamira	Advertising Arts	BAHS
Rose, Peter	Automotive Technology	BAHS
Jabco, Michael	Advertising Arts	BAHS
Huyett, Darren	Automotive Technology	BEA
Cook, Sean	Automotive Technology	BAHS
Shellenberger, Abigail	Automotive Technology	Grace Prep
Shook, Kale	Carpentry	BAHS
Hillard, Trenton	Carpentry	BAHS
Quick, Cody	Collision Repair	BEA
Ruffner, Cary	Collision Repair	BAHS
Crust, Logan	Coop/ HVAC	BAHS
McCaslin, Skylar	Cosmetology	BAHS
Dreibelbis, Rachel	Cosmetology	PV
Bartko, David	Culinary Arts	BAHS
Shawley, Faith	Culinary Arts	BAHS
Wenzel, Lydia	Dental Assisting	BAHS
Guseva, Milina	Dental Assisting	BAHS
Spicer, Madilynn	Dental Assisting	BEA
King, Maegan	Dental Assisting	BEA
Baird, Kenneth	Diesel Repair Technology	BAHS
Caldwell, Koltin	Diesel Repair Technology	BAHS
McGonigal, Jarrett	Diesel Repair Technology	BEA
Shawver, Kaden	Diesel Repair Technology	PV
Boone, Madelyn	Early Childhood Education	Grace Prep
Jackson, Madison	Early Childhood Education	BAHS
Bird, Emma	Early Childhood Education	BEA
Snyder, Mackenzie	Emergency Services	PV
Klinefelter, Luke	Emergency Services	PV
Welch, Gavin	HVAC	BEA
McCaslin, Jason	HVAC	BAHS
Shuey, Alex	Heavy Equipment Operations	BAHS
Mazzatta, Donato	Horticulture/Landscaping	BAHS
Benner, Harley	Horticulture/Landscaping	BAHS
Guiser, James	Information Technology	BEA
Stimer, Alex	Information Technology	BEA
Fisher, Matthew	Information Technology	BAHS
Cane, Alaina	Medical Science	BEA
Stover, Kayla	Medical Science	PV
McGonigal, Raelyn	Medical Science	BEA
Peters, Madison	Medical Science	BEA
Bennett, Quintin	Precision Machine	BEA
Ohmit, Jordan	Precision Machine	BAHS
Allmon, Sterling	Welding	PV
Gillette, Alexander	Welding	BAHS
Kustaborder, Calen	Welding	BAHS
Gettig, Logan	Welding	BAHS
Spicer, Nathaniel	Welding	BEA



# COOPERATIVE EDUCATION REPORT

January 2021

Bill Luther, Business & Industry Liaison

## ENROLLMENT

- Six secondary students are in “Capstone” placements
- No secondary students were in “Job Shadowing” placements
- No secondary students are in “Internship” (unpaid) placements

## CURRENT HAPPENINGS

- ★ Second quarter “Employer Evaluations” were returned by the first week of January. Ten important characteristics are rated/scored by the student’s supervisor with each receiving a possible score of one through ten. As a result, 100 would be a perfect score. Scores ranged from **85 to 99**. The student’s program instructor will incorporate this into their overall second quarter grade.
  
- ★ Currently, (6) seniors are in Capstone placements (January 2020 had nine) and no students are in an Internship placement (January 2020 had three). There were no Job Shadows in January 2021 (January 2020 had seven). The present COVID situation has negatively influenced both the Internship and Job Shadow programs.

**Note: If remote learning is in effect and Co-Op students are not attending their home school and CPI for in-person instruction, all Co-Op activity is suspended. Students may work, but not under the recognition of the Cooperative Education program. They must adhere to the same attendance and instructional requirements for their home school classes and CPI program area similar to other students.**

**CPI**  
**Cooperative Education Students**  
*January 2021*

**(SECONDARY)**  
**CAPSTONE**

<b><u>STUDENT</u></b>	<b><u>SCHOOL</u></b>	<b><u>PROGRAM</u></b>	<b><u>PLACEMENT</u></b>
Trevor Mauk	Bell	Welding	Spicer Welding
Alex Hartley	BEA	Auto Tech	Stocker Chevrolet
Darren Huyett	BEA	Auto Tech	Stocker Chevrolet
Logan Crust	BHS	HVAC	PBCI-Allen
Nate Spicer	BEA	Welding	Spicer Welding
Casey May	BEA	Collision Repair	Stocker Chevrolet